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KP PARIVAR

IN HOUSE MAGAZINE
Vol-1. September, 2020



Inside

Message from CMD
Faruk G. Patel



Let's take a step back. To begin with, let's look at the history of KP Group. It was founded in 1994 by Faruk G. Patel, who has since led the group through various challenges and opportunities. Today, we are proud to be a part of a group that is constantly evolving and growing. We are committed to providing the best services to our customers and to creating a sustainable future for our employees and the community.

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The flagship company of the group has climbed the ladder of success firstly in telecommunication and later in fabrication



Our flagship company, KP Telecom, has achieved significant milestones in the telecommunication industry. From its humble beginnings, it has grown into a leading provider of telecommunication services. Later, it expanded its operations into fabrication, showcasing its versatility and innovation. This journey of success is a testament to the group's commitment to excellence and growth.

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KP energy: High tide company from the air



KP Energy is a leading provider of renewable energy solutions. Our focus is on harnessing the power of the wind to generate clean, sustainable energy. We are proud to be a high-tide company, consistently performing well in the market. Our commitment to innovation and quality has made us a trusted partner for our clients.

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SOLARISM: The shining project of a company



SOLARISM is a shining project of a company, representing our commitment to sustainable energy. This project is a testament to our innovation and dedication to providing clean, renewable energy solutions. We are proud to be a part of this exciting journey and to contribute to a greener future.

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Good Intention... Great Beginning...

I always had an idea that we should have a platform where we can open up and share our thoughts; where we can have bonding; where our families can blossom; where we can cherish. Our feelings, our love, our culture, where everything belongs to us.

Finally, I got an opportunity to implement my idea which was in my mind 4-5 years back. The idea to publish In-house magazine of KP group and the best part was that this thought came in my mind while sitting in the office of KP group, Adajan. I shared my thought with our CMD, Mr. Faruk Patel and later to whole time director Mr. Sohil Dabhoya. They appreciated the thought and we started working on it at our spacious office of KP house.

What is the motive behind publishing in house magazine of KP group?

This question was obvious to arise and as you all have read the initial lines of my editorial you must be aware of it, but still I would like to elaborate this. Our company is progressing rapidly and with God's grace this will continue in future too. Just as seven colours make a beautiful rainbow; 7 companies together form KP group. More than 450 employees are contributing with their enthusiasm and untiring efforts and hard work for the advancement of this company. KP Energy Limited and KPI Global infrastructure Ltd are listed companies in Bombay Stock Exchange. Everyday company is experimenting something new; with an object to achieve more and developing to the utmost. In this scenario it is very important that all the employees of the company should be aware of our group companies, our different departments and feel proud to be an important part of this company. At the same time it is very important to give a platform to its employees where they can be familiar with each other and encourage to share their ideas on this platform.

"The heart and soul of a company lies in its employees".

Though we all are working for one company but are not familiar with each other. We are associated to each other but not attached to each other. Our employees are distributed in Surat, Sudi, Bhavnagar and Porbandar, and that is why this is the effort to bind all the employees together. The objective behind this is to make them aware about companies of our group, our working pattern, our social responsibilities etc. This is the reason to publish In-house magazine every 3 months and we will try to cover maximum number of things in it. And on the top of it the CMD of the company and all the leaders will share their ideas too. I am very hopeful that this In-house magazine will help us to know each other and create intimacy heading towards one family.

- Jai Hind

Raja Shaikh (Afriz)
Editor

Director: K.P. Human Foundation
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POINT TO POINT

**"The family is like the hands of a clock,
Some are small, some are big,
Some are slow and some are fast,
but when the day changes,
they all come together at 12 o'clock."**

Concept: Raja Shaikh, Sohil Dabhoya | Designer: Jay Patel

Today's talk

“ Although milk, curd, buttermilk and ghee all belong to the same family, the price of each is different in the market, because excellence is not achieved by birth but by one's own deeds, skills, virtues. ”

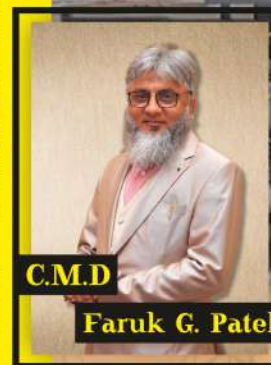
Live life to the fullest and Enjoy the journey of your work ...

“ Why are you sad about not reaching the destination?
Hey, you are so happy with the way you got to walk.
All I have to say is enjoy every moment of life with heart,
you have got life by luck, so live it. ”

We can enjoy the life to its fullest only when we have goal in front of our eyes. It's true but at the same time our goal should be such that it benefits the mankind and can show the right direction to our future generation. Is the world merely a place where we are born, spend some time, live life, have food and die? Allah (God) has sent all of us with the specific purpose so that we can contribute something to the humanity. We can be helpful to the mankind in such a way that it can make people around us happy and ultimately that can give happiness to society, Nation and the world as a whole. We are given birth and Life by our parents but it is us who have to decide the path and direction to move further in the life. Challenges are part of life but we have to deal with it with our patience and intellect and overcome it by solving and moving ahead but as we overcome these challenges, our confidence keeps rising and ultimately our faith gets converted into belief. We are much more than 'If' and 'But' and this is the way to exceed the speed of a life without obstacles. Just get started and move forward.

Let's take an example. Suppose we are learning to drive then we need to practice for driving properly. But after we are done with learning and start driving we subconsciously use the brake, clutch, accelerator or Honk the Horn and keep all the necessary documents and finally reach our destination. It becomes an automatic action. The point which I want to explain is just same. So the point is that if we keep goal in front of our eyes and start the journey then we can easily overcome all the obstacles, hindrances and problems and can achieve our goal.

Same stands true for life too. Your goal should be accurate, precise and clear. Then start working hard in that direction with total devotion. You will surely be able to hit an eye of a fish. But I will definitely like to tell you one thing here, Keep your goals high and always in front of your eyes. Work with full devotion and god will certainly help you to achieve the goal. "Some goals can be the destination for someone but it might be just a pause for you" It may be just a resting point to move ahead further. For example, if you wish to go to the moon then your mind will think in the direction of making rocket or going to the space but if you think of going to the railway station then your mind will think of getting an auto rickshaw. so set high goals, think high and your mind and soul will guide and inspire you to move in that direction. You may find this a bit complex but believe me it is true for life.



C.M.D
Faruk G. Patel

Speaking of points

“ While missing the target can be pardoned,
aiming a low target is unpardonable.
Don't work just to obtain passing marks
rather strive hard to reach to the top. ”



KP Buildcon Private Limited

કર્પ પરિષદ 04



The flagship company of the group has climbed the ladder of success firstly in telecommunication and later in fabrication



KP Buildcon Private Limited is a flagship company of K.P. Group. In 2001, just after the establishment of the company it has made a noteworthy contribution in the field of telecommunications in Gujarat. Today we are free from the problem of network coverage, upto some extent, is because of the great work done by our company in the field of tower network for the leading companies like Vodafone, Airtel, Idea.

While setting up the tower of the mobile company, our CMD, Mr. Faruk Patel had come up with the idea of 'One Tower for all companies network' and he shared this concept with the companies. Afterwards Indus Towers; which is one of the leading company in setting Towers, started implementing that idea and it gave this work of setting up of towers in 16 States to KP Buildcon. Our company worked for it with full dedication and achieved RFI award (highest ready for installation) which is the greatest achievement. Today our company is not just doing the work of setting up of towers. Vodafone, Idea limited being satisfied with our work granted the work of 9 FRT maintenance of 2000 kilometre across Gujarat to our company as a royalty.

“

In a competitive environment, we aim to deliver high quality work at fast and low cost to our customers by fabricating and producing hot deep galvanized steel as per national and international norms using new technology.

”

• Moinul Kadva, CEO
KP Buildcon Pvt. Ltd.

F.R.T: Super fast journey from 1 to 9

KP Buildcon was assigned to lay down and maintain the optic fibre line for Vodafone in 2008 and it was started with just one FRTP (fault rectification team) First work of 145 kilometre starting from Dharmaj village to G.S.F.C Vadodara was done by our company with so much accuracy that it gained the trust of mobile companies and just in the second year we were assigned the FRT from Chikli to Bhilad Maharashtra border. In the next six months we were assigned Surat Intercity FRT. In the year 2014 we were assigned fourth FRT from Hansot to Jambusar and our company started working for 667 kilometres. Immediately after that we were assigned work for Halol from Godhra to Madhya Pradesh border. This year FRT head, Sarfaraz Patel (Baba) and his team of 80 members created a history by attaining 2 FRT in Surat and in Baroda and Chikli. This entity which was started with 8 individuals is now giving employment to 80 people and company is handling 2000 kilometre line of network under Vodafone Idea Telecom Infrastructure Limited.

Dabhasa factory : Started work with 150 tons of fabrication, now producing 800 tons monthly.

KP Buildcon private limited has very well established the business of FRT, OFC by setting up a complete fabrication work centre at Dabhasa village of Padra at Vadodara. KP Buildcon Private Limited is ISO 9001 and 2015 certified company having big and modern facilities of fabrication. Factory is well-equipped with hi-tech machinery and has capacity of 24000 metric tonnes galvanising work done annually. Company has started its work at a deserted place with just 150 tons of fabrication work but today with hi- tech machinery more than 800 tones of production is getting done. Company started offering high quality work with low weightage (cost). Due to this the companies assigning the work to us also started getting financial benefits.

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05 કર્પ પરિષદ

Dabhasa factory is recently upgraded and a new splendid building is constructed for working. Modern KP house was built in Dabhasa before Surat head office. Company is working with full intensity on the land area of 125000 sq.ft, building area of 65000 sq.ft, office area of 5000 sq.ft, facility of storage of raw material is 10000 sq.ft, potro assembly area of 25000 sq.ft. and open land area of 20000 sq. ft. The credit of this goes to C E O of company Mr. Moinul Kadva and Vice President, Mr. Sirish Thakkar including 150 members of the team.

Diversified work of reputed companies done here.

Company is successfully doing majorly fabrication work of Transmission line Towers, windmill Towers, Telecom Towers, pipe structures, substation and switchyard structures, solar panel module mounting structures, Roofing channel- C and Z purlins for pre engineered building construction, solar water pump structures, metal beam crash barrier, G.I lightning pole and fencing, cable trays, G.I. Earthing strips and flats, Gratings etc. Company is authorised vendor of Gujarat Energy Transmission corporation and Maharashtra Electricity Transmission Corporation Limited. Moreover Lanco, Getco, ABB, Siemens, L&T, GACL Tata India, BSNL, Vodafone, Airtel, Wipro, Rotomag industries, Tata, Nokia Siemens network, JPKA, EW etc are the reputed customers of our company. Work orders of In house company Solarism and KP energy is also executed here.



Mission of the company and future planning



CEO of the company Mr. Moinul Kadva and Vice President Mr. Sirish Thakkar quotes, "In this competitive environment, our goal is to give high quality work at low cost and with maximum speed by fabricating and producing hot dip galvanized steel as per National and international standards using modern technology". And by this progressing further and taking a company to greater heights.

Company has recorded remarkable growth in last 3 years

KP Buildcon Private Limited has recorded noteworthy growth in its annual turnover. That has been achieved by adopting modern technology and by upgrading the running plant. The company's turnover which was rupees 2863 lakh in the year 2017-18 has increased to rupees 4936 lakh in the year 2019-20. This shows the work done by the employees with full commitment and dedication.





KP energy: High tide company from the air

KP Energy is one of the the KP Group's Rainbow companies which has started its journey in 2010. With the objective of conserving the environment and slogan of 'Green energy, Clean Energy' our company has moved forward by installing windmills with very heavy machinery in the very interior villages like karmadia and Matalpar, which is very hilly area and where it is very difficult to reach on foot. Challenging work was done extra ordinarily by the employees of the company very effectively. The project of installing wind mills on 16 Hills with the height ranging from 60 to 250 metre and developing roads for the convenience of people was undertaken by this company. The total capacity of the project is 33.6 MW. Moreover it was successfully completed even on the coastal strip of Porbandar. It is a matter to take pride that even today the record of installing the first Hi-Tech windmill and highest windmill at 216 metres in India is recorded in the name of KP Energy. As per the CRZ act of Ministry of Environment and Forest in 2011 the RATDI project is that windmill project in India which has developed infrastructure in the coastal regulatory zone by obtaining permission to carry heavy machinery at a distance of 200 metres from the coast and install the windmill where it was not even possible to walk. Company has achieved many impossible targets. KP energy is an ISO Certified company.

KP energy is the provider of balance of plan solution to windmill industries. As well as it provides end-to-end solution for wind farms. It provides services from installing windmill to power supply .For that we uses high Technology, hi-tech equipment and set up special system for Wind data conservation.

Today KP energy is managing to produce about 200 megawatt of electricity. Just 2 years after its establishment, i.e in the year 2012 ,company had started acquiring land for wind farms in Ratdi, Baradia, Matalpar, Odedar and in 56 such locations. In 2013 allotment was done in Kuchdi. In 2014, an agreement was done with Suzlon for working on 30 megawatt in Ratdi. Further agreement was done with Suzlon in 2015 for Kuchdi and Matalpar for developing 69.3 and 33.6 megawatt respectively. 33.6 megawatt plant in Ratdi and Baradia (Porbandar) was completed in this year itself. The highest record work of 81.09 megawatt was completed in the year 2017, which was even higher than the last three years. In the year 2018, tie up was done to work on 600 megawatt. In this year company got listed on the main Board of Bombay Stock Exchange and received bronze medal for portfolio performance by IWF. In the year 2019, company was allotted the work of 2 50.8 megawatt for Dwarka by CLP India Private Limited. The Whole time director of company Mr. Ashish Mithani, Director Mr Affan Patel, senior Vice President of projects Maj. Umesh Bhatt and the team of 117 member is working hard on an order to complete 1 gigawatt. Though it is very difficult to install windmill on hills , interior area and coastal stripes; the team is hitting all its targets by standing firmly and with strong determination.



“ Installation of wind turbines in the remote area, coastal zones and on the top of the hillocks is extremely difficult. However, team KP Energy has toiled hard and successfully achieved all the milestones. Team is now keen to accomplish order of one giga watt of wind energy projects.

• Ashish Mithani, Whole Time Director, KP Energy



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The company was listed on the Bombay Stock Exchange in 2016



KP Energy was listed on Bombay Stock Exchange in the year 2016. It received great opening due to perfect planning done by CMD, Mr. Faruk Patel and Whole time director Mr. Ashish Mithani. Investors got benefited through our company. The company set an example by giving shares to all its employees. Company has proved that it is concerned for the progress of even the smallest employee of the company. Just in the two years after getting listed in Bombay Stock Exchange company gave bonus to its investors and hence gave them good yield. Today the company is listed on the main board of Bombay Stock Exchange.

The company also fulfills its social responsibilities. Our company has also been praised by the Prime Minister and Chief Minister

KP energy, along with the business, is working for environment conservation. company started the mission to plant 1 lakh trees in the year 2017. It planted Mangrove plantations in coastal belt to protect it from natural disaster like tsunami and to stop soil erosion and to reduce the level of salinity in that area. Letters were received from CM Mr. Vijay Rupani and Prime Minister Mr. Narendra Modi in favour of KP Energy appreciating the work. Company started its biggest tree plantation campaign at Matalpur and Karmadia villages of Bhavnagar. 10,000



saplings were planted by almost 3500 students of nearby schools, Government employees, contractors and volunteers of Green Revolution. By this campaign company is aiming to plant 100000 Trees by the year 2022. And so far it has planted 78000 trees at deserted places and on roadside. It is conserving these saplings by watering them regularly. KP Energy was given a membership award in Goa by Mangrove Society of India for planting mangroves. Moreover KP energy has undertaken the responsibility of development of 16 schools in the nearby areas where it has worked for wind installation, CER and CSR. Company is building classrooms with good facilities, prayer room and Library. Moreover, it is providing education kit with school bag to all the students at the time of admission. Company is constantly making efforts to educate the future generation. Company has also taken the responsibility of migrating villagers and distribution of food packets at the time of natural disasters like flood. Even during the lockdown in corona pandemic , company has set up the best example of humanity by delivering food to kids of the poor and the needy.

Performance of KP group at a glance

- ◆ 200 MW electricity generation in first decade
- ◆ 214 MW captive power evacuation capacity
- ◆ 300 MW power evacuation capacity ready to charge
- ◆ 200 MW operation and maintenance portfolios
- ◆ 8.4 MW wind Energy generation assets with annual income.
- ◆ 1 Gigawatt order is booked and it will be completed in the next two and a half years. www.kpgroup.co



SOLARISM: The shining project of a company



“ Our Solarism project has not only become the talk of the town within Gujarat but all over the country. This project has also become a center of attraction for foreigners. We are now marching towards achieving our ambitious goal of establishing total 1000 MW solar power plant capacity by the year 2025. ”

• Shaheedul Hasan, C.O.O., KPI Global Infrastructure Ltd.

Mr Salim Yahoo, CFO, KPI Global Infrastructure Limited, has a PGDBA in Business Administration with specialization in Finance from the Symbiosis - Pune. Before joining KPgroup, he was a Director - Ratings in Crisil Limited (India's Leading Credit Rating Agency), from 2008 to 2018. Overall Mr Salim yahoo has 22 years of extensive experience in the field of Banking, Finance & Credit Insurance. Apart from Crisil Ltd, he has also served in some of the prominent organisation like HDFC Bank, Axis Bank and Bajaj Allianz. Mr Yahoo has played the role of catalyst in the growth of the company, of which most important was the company's stock exchange listing. He was instrumental in upgrading company's credit rating from BB+ to BBB in a short span of one year. His rating and banking background has helped him in securing valuable financial assistance for the company. Under his prudent leadership the company has registered substantial growth along with strong profitability and is expected to achieve new milestones going forward.

• Salim Yahoo, CFO KPI Global Infrastructure Ltd.

In the year 2013 Mr Faruk Patel had pursued a dream to set up a solar park and it was implemented under the aegis of KPI Global Infrastructure Limited at Sudi village of Bharuch by forming a team for that. A company working with the telecom sector had visualised the upcoming future need of the world and that is why the foresighted man, Mr Faruk Patel, has selected Sudi and acquired 220 acres of land initially and did started the project there. New business, new talks, new obstacles came, but he didn't give up. He didn't lose heart. He moved slowly but steadily.

“Mein Akela hi Chala tha Janibe Manzil Magar, log Aate gaye aur karvan Banta Gaya.”

In 2013, company started its work with 5 megawatt and successfully achieved the target of 5 megawatt in 2016-17 by launching a new concept in the market. It started plotting in the Solar plant and gave rent to the investors willing to join it. Initially people were not convinced but gradually company was successful in proving itself right. Today more than 1200 families, plot holders and employees are getting direct employment through this project. Solarism, is the solar Park, which is the most discussed Park after solar Park charanka, the largest solar Park. Solarism got brighter with many government policies. The additional advantage of this project is that along with power generation, agriculture can also be practiced under the Solar Panel. That is the reason of a special visit by Mr. Chuango, the vice secretary of the energy department. Many designated officers along with Dr. Hance Peter and Dr. Indradeep Mitra visited from Germany and gave this project the title of 'clean project'. After that, this project also won the award of "Best solar Park." Ms. Shobha Bhutda, Deputy Superintendent of Police of Bharuch, heads of Swaminarayan sampraday, Head Maulvi were also present on the occasion of the inauguration of the 66 KV power transmission line generated from this project and inaugurated this project with the slogan of Sarva Dharma Sambhav.

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IPO subscribed by 12.65 times even in the adverse time of recession



KPI Global Infrastructure Limited entered the stock market on 22nd January, 2019. IPO was subscribed 12.65 times even before launching which created history. It was a matter to take credit as it was a recession time. And all stock prices were falling. Situation was crucial but we entered in that market. Salim Yahoo, the Chief Financial Officer of company, played a key role in listing of our company in Bombay Stock Exchange. He did superb work on companies accounts and balance sheet. Because of his efficiency, the demand for companies IPO grew by 12.65 times. At the time of addressing the investors from the Dias of Bombay Stock Exchange, Mr. Faruk Patel, CMD of the company, confirmed to expand the Solarism plant to 25 megawatt in the near future which was 15 megawatt then. The chief operating officer of the company Mr. Shaheedul Hasan and Project head Mr. Rafik Burma along with their teams, worked day and night, to fulfill the target. It attained the target of generating 40 megawatt even before time. Now company has set the target to generate 1000 megawatt by the year 2025 and to meet the same, company has purchased 148 acres of land just few months back and started working in that direction. This project became "Talk of the town" not only in Gujarat but also in the nation. It is a matter to feel proud that people have given title of 'Solarman' to Mr. Faruk Patel, with the success of Solarism project.

Adopted new strategy even in sales of solar power

(1). IPP (Independent Power Producer) project

This is that unique plan, in which, the company offers third party open access power. It became the first company offering this plan, not only in Gujarat but also in the whole country. Till date, companies used to generate solar power and sell it to government only. But we took a different route than the crowd and achieved success. Today due to this plan, reputed companies, such as: Mafatlal Industries Limited, Best Paper Mills Limited, Meghmani Organics Limited, Larsen & Turbo Ltd., HE (east - west) L & T MHPS Turbines and Generators Private Limited, Colourtex Industries Pvt Limited, United Phosphorus Ltd. and many more have joined with us.

(2). CPP Plan (Captive power producer)

Our company has purchased more than 250 acres of land to supply electricity to the interested companies under this project. The advantage of this plan is that if any company want to set a power plant but don't have the space then that company can set up the plant through our company. This work can be done even without getting up from their table. Our team does one agreement in their office and the work of Solar Plant get started. At present, we have orders for 7.48 megawatt solar projects.

Success ladder of KPI



KPI Global infrastructure has signed MOU for 15 MW in Vibrant Gujarat summit in 2013 and just in the second year 66 KV transmission line was laid by the company. The additional 15 MW MOU was signed by the company in Vibrant Gujarat in 2015 and later 15 MW MOU was signed in 2017 out of which GETCO gave approval of 15 MW and work for total 30 MW was started. GETCO has also allowed transmission of 66kv Transmission lines. In 2018, GETCO has issued a certificate for 25 MW developments. The company has signed a facility agreement with power Finance Corporation for 25 MW. The company has successfully completed 15 MW solar power plant in the year 2018-19 and another 25 megawatt solar power plant in 2019-20, completing 40 MW plant.



SOCIAL ACTIVITIES

કપરિવાર 10

KP Human Development Foundation supported the needy in lockdown

A company run by KP Group of Companies, constantly served its social responsibility by helping the poor and the needy, by providing food and other necessary things during this lockdown in corona pandemic. Thousand tons of grains, oil and food packets were also handed over to other trusts that were working for the noble cause during Corona pandemic. Masks and sanitizers were also provided to temples and mosques. KP Human Development Foundation was honoured by the collector of Surat. Not only in Surat but it also provided its services to Bharuch and Bhavnagar. Moreover, in the month of Shraavan, fruits and Farali dishes and during the month of Ramzan items of Shaheri Iftari was distributed to the Prisoners of Lajpore jail, Surat. In addition to that, automatic roti machine was donated to facilitate the preparation of meals for the prisoners and staff. KP Human Development Foundation was also awarded certificate of appreciation by the jail authorities for their noble services.



Health check-ups for all the employees was done during Corona pandemic. Company has provided safety Shield to all employees by getting all the reports done. Body temperature and oxygen level of all the employees are checked on a daily basis. At the same time, physical parameters of visitors too is getting checked.



KPI Global Infrastructure donated RS. 500000 in Chief Minister Relief Fund during Corona pandemic.



11 કપરિવાર



KP Human Development foundation and KP group played an important role in setting up Covid care centre of 69 beds in the premises of Bharuch Welfare Hospital, in just 15 days. CMD, Mr. Faruk Patel and whole time director, Mr Sohil Dabhoya, with their team, got the work done round the clock to set up this Hospital. KP Human Development Foundation donated rupees 500000 for the Covid Care Centre which was set up at a cost of rupees 19 lakh.

KP Human Development Foundation accepted the responsibility of paying fees by handling over a cheque of Rs.1,03,200 to 10 poor girls of K.S. Joshi Girls School, Shahpore.



70 tablets given for online education

70 tablets were offered to the students, studying IAS, IPS, Medical, Paramedical and CA from PMET(Progressive Muslim Education Trust) during covid pandemic for online education. And for that generous amount of Rs. 3,13,625 was donated by KP Human Development Foundation.

Annual day was celebrated in school number 105 and 149 of Nagar Prathmik Shikshan Samiti run by Surat Municipal Corporation, adopted by KP Human Development Foundation. Students were encouraged by giving prizes for different competitions by CMD, Mr. Faruk Patel, Director Mr Raja Shaikh and education coordinator Ms. Aashiyaben Janab.

Online school started on YouTube.

To enable the students of Surat Nagar Prathmik Shikshan Samiti, school number 105 and 149, which is adopted by KP Human Development Foundation, different WhatsApp groups were made for standard 1st to 8th and videos were uploaded of new lessons during Corona pandemic. so that education is not disturbed. school was started on Youtube as an alternative during Corona pandemic as many poor families having only one Smart phone and that too with parents. Students can study anytime as per their convenience by seeing videos on Youtube. This special effort of online platform was appreciated a lot by the people.





KP Human Development Foundation School

Online School Platform

STD 1 to 8





KP house, finally the dream came true, it can be described as our efforts of 25 years. We designed the KP house a year ago and started working in that direction by placing it on our August 2019 table calendar. We proved that if we have vision and goal and if we work in that direction wholeheartedly and passionately, we can surely achieve that goal. We shifted from the office having limited space in Firdous Tower, Adajan to Bhatar Canal Road office, offering spacious, pleasant and natural atmosphere.

'Studio-360 interior design' completed the KP group corporate office of 12000 square feet having five storey building in just a span of 45 days.

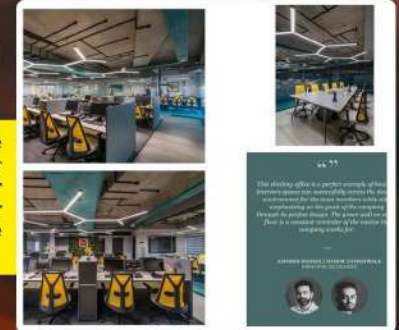
KP house is designed by keeping in mind efficient, vibrant and amazingly natural concepts. It reflects our professional beliefs. Triangular building is made very attractive by proper planning and designing. The top floor of this corporate office is designed specially for Mr. Faruk Patel, Chairman & Managing Director of company, highlighting the grand and natural environment of the office. Huge library and spacious gallery within the Managing directors office is fascinating. Moreover, Central desk made for General Meeting, backdrop reflecting its reputation and wooden ceiling expresses its grandness having antique clock gramophone and comfortable seating arrangements.

Mr. Ashwad Aghadi, principal designer of Studio 360, says: The peculiar inner space of KP House reflects the desired environment. The design of building emphasizes on its goal and the natural wall made by plants, at all the floors, is the constant reminder of company's aim. Mr. Sohil Dabhoya, whole time director of the company has played an important role in making it attractive by working round the clock.

ACHIEVEMENT

KP house got nominated in the famous magazine, '30 office interior design'

It is the matter of pride for all the employees of KP group that KP house corporate office, which was designed exclusively by interior designer **Mr. Aswad Aghadi and Shabir Chandivala's 'Studio 360 interior design'**, got nominated in the famous magazine, **'30 office interior design'**. This report was also published in Gujarat- Today, one of the most popular newspaper of Gujarat.



H.R. Activity Stress Management

Conducted Stress management seminars to increase productivity and keep the employees stress free



(1). The most commendable initiative in training and development during the financial year 2020-21 has been undertaken by the HR and Admin team of KP group under which training was imparted to employees on different themes. HR executive Mrs. Duraiya Bengali, who is also an industrial psychologist, conducted this session on stress management. 5 such sessions were conducted every Friday for two hours. This program was conducted from 10 July 2020 to 14th August 2020. The purpose behind stress management session was to create stress free environment in the office and thereby increase productivity. This session helped employees in framing effective strategy and implementing it. DGM and below, 52 employees took benefit from this workshop and learnt to remain stress free and balanced.

(2) HRD arranges 'Happy Hours' for the employees to make their weekend joyful. It also arranges musical programs along with snacks.



KP Group of Companies on the page of the newspaper



KPI Global Infrastructure to raise Rs. 40 cr through SME IPO



ક પરિવાર 14

Get together on Women's Day celebration : 'Be happy and make others happy'

KP house conducted the seminar on happiness on the occasion of Women's Day. The lessons on being happy and to make others happy was taught brilliantly by psychologist Mrs Jinal Sanghvi, Keyur Sanghvi and Pragnesh Raval, to the staff members of KP group. On the occasion of Women's day, the contribution of each woman and her importance in the society, was also discussed. Many people, including the companies CMD, Mr. Faruk Patel encouraged the staff by sharing some interesting insights from their lives. Chocolates were distributed to all the groups on the theme of "Kuch Meetha ho jaaye". Female staff celebrated Women's Day by cutting cake.



CMD Faruk Patel, who became the President of PMET, honoured by the mayor

Mr Faruk Patel, Chairman and managing director KP group and KP human development Foundation, has been appointed as the President of progressive Muslim education society (PMET). The award was presented by Mr. Jagdish Patel, the mayor of Surat and PMET founder Mr. Mohammed Patel.

The Leaders Award - 2019

Mr Faruk Patel, the Chairman and managing director of KP group, was honoured by "The Leader- 2019 Award" by minister of energy, Mr. Saurabh Patel.



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EMPLOYEE SPACE



I wish to be with the company for lifetime

"I came from the village of Tarsali near Gir somanth and joined solarism as an ordinary employee. I have fulfilled all my responsibilities till now . I have been serving this company for last 12 years. I am glad that I get a homely atmosphere here. Company stands by our side in every difficulty. I work with this company as if it's my own company. I wish to work in this company for the lifetime. My message to all the members of the company is that, we should work together. If company will progress, we will progress. "

Bhavsinh Balubhai Chauhan, supervisor, solarism plant, Sudi.

It has been a privilege and I feel honored to be part of the emerging conglomerate in Gujarat - K P Group

"I joined the group 6 months ago and I feel this has become my extended family where respect, mutual trust, integrity and dignity are valued by one and all beginning with the leadership team. The challenge before me is to develop and streamline HR systems and processes, modernize with latest technology but with a human touch. Management has been very supportive and encouraging with regard to the changes that I have envisaged and employees have also been receptive and positive about HR initiatives. I along with my team will strive to make HR a strategic business partner and work towards improving employee engagement, retention and in the long term develop KP Group as an employer brand to reckon with. "

Sabir khan, HR Head



From an Accountant to CFO

"I am native of Azamgarh, UP, but Surat is my Karmabhoomi. I have completed 16 years of my life journey with KP group. I had joined the company as an accountant but company had now given me high designated post of CFO. For the first six years, I worked for KP Buildcon. Then for 5 years, I worked at KPI Global Infrastructure Limited and today I am serving this company as CFO of KP Energy. Company has seen my performance and that is the reason company has rewarded me with this designated post. I firmly believe that any person who is dedicated and committed to the company, will surely get a chance of promotion. Here one gets a homely atmosphere and if you become the part of a family then surely you will progress. If I had to say few words about Faruk sir then I would say, " He is full of positive energy. company has witnessed many ups and downs but Faruk Sir, with his foresight, has found solution in all the adverse situations and make it rise like Phoenix. My best wishes are always with KP group. "

Pravinsinh Radhekanthsinh, chief finance officer, KP Energy

Welcome to our KP family...



Name: Mr. Manish Soyatz
Designation: Senior Vice President
Qualification: PGDM
Experience: 23 Years
Date of Joining: September 12, 2020



Name: Mr. Akul Srivastava
Designation: Deputy General Manager
Qualification: B. Tech (Electrical Engg)
Experience: 9 Years
Date of Joining: August 4, 2020



Name: Ms. Duraiya Bengali
Designation: Executive HR & Admin
Qualification: M. A. / D Psychology
Experience: 8 Years
Date of Joining: July 5, 2020



Name: Mr. Jaykumar Patel
Designation: Graphic Designer
Qualification: B.S.A (Visual Art)
Experience: 3 Year
Date of Joining: August 3, 2020

Employee Counselling @ KP Group



HR interventions are generally targeted at an organizational development perspective, but the well-being of the workforce depends just as much on the individual's and his/her family well-being. Stress either from home or from work affects not just the individual, but the climate of workplace in turn. Hence, with an objective to reduce stress levels, understand issues & problems faced and help colleagues to help themselves, Team HR has started Workplace (Employee) Counselling under the guidance and advice of our CMD, Faruk Sir. The effort is coordinated by Sabir Khan, Head HR and Duraiya Bengali, Executive HR (Industrial Psychologist).






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Send your inputs: All the employees of KP group can contribute to KP group's In-House magazine, KP Parivar. If you have the information of company's social work, the narrative on its progress, including the developmental work, you can contact HR department. you can mail to the HR department and the magazine editor and send the information along with relevant pictures. If found appropriate, it will be included in the new issue of the magazine KP Parivar.