

KP PARIVAR

IN HOUSE MAGAZINE
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“Hard work is the only key to unlock your destiny” : CMD Mr. Faruk Patel

Read full interview

Page No. 8 & 9

Inside

KPI Global Infrastructure Ltd and KP Energy Ltd holds online Annual General Meeting (AGM)

Page No: 4 & 5

Work at Bullet Speed: KPI Global Infrastructure installs 3.8MW solar power plant at Bhimpura in just 21 days

Page No: 6

Largest 300MW capacity pooling substation installed in Gadhsisa project at kutch

Page No: 7

Dedication: Meeting with client at 4:00 am to secure 1,230 kilowatts order

Page No: 14



Respect for failure

Failure holds an important place on the long and arduous path to success. But an important fact is that even failure has to be respected. Because to fail while making an attempt in the right direction means that indeed an attempt was made!

Today's Talk

“Success is not just dependent on hard work but also heavily relies on hard work in the right direction. ”

The crux of the matter

“Degree is like a receipt of the fees you have paid. It is your attitude and behavior which demonstrates and exhibits your true education. ”

Editor : Raja Shaikh | Concept: Sohil Dabhoya, Raja Shaikh | Designer: Jay Patel



03

KP PARIVAR



KP Parivar magazine launched

KP Parivar, an in-house magazine of the KP Group was launched at a well attended function. To be published every quarter, the magazine was launched by KP Energy, Whole Time Director Mr. Ashish Mithani's wife Mrs Jolly Mithani and CMD Mr. Faruk Patel's daughter-in-law Ms Shaba Amin. Almost the entire staff of the company including team leaders remained present at the launch ceremony. In his address, CMD Mr. Faruk Patel highlighted the importance of the in-house magazine saying it will go a long way in providing important updates to the company staff. "At a crucial juncture where our company is covering one important milestone after another, all staffers in the company should be aware of the developments taking place on different fronts, achievements of the company and the social work being undertaken. Also everyone should know each other in the company," Mr. Faruk Patel said. KP Human Development Foundation Director and Editor of the KP Parivar magazine Mr. Raja Shaikh (Afraz) addressing the employees and officials said every calendar year there will be four issues of the magazines. "This is our very own magazine and if you have any stories which you want to share with your colleagues then please get in touch with the magazine team," Shaikh said. The magazine will be published both in Gujarati and English languages. Company's Whole Time Director Mr. Sohil Dabhoya lauded the efforts undertaken to launch the magazine and said the publication of the magazine will eventually lead to creation of a very useful database.



Staffers like KP Parivar magazine – Generates a lot of reading interest.



KPI Global Infrastructure Ltd and KP Energy Ltd holds online Annual General Meeting (AGM)

Due to the ongoing Covid-19 pandemic, it was decided to call online AGMs of two group companies. All shareholders were duly informed about this and the annual accounts and the future growth roadmap prepared were also presented online. This was the 12th AGM of KPI Global Infrastructure Ltd. and the 11th AGM of KP Energy Ltd. All investors and shareholders took part from their respective offices.

All necessary arrangements to successfully host the twin meetings were done from the CMD Dashboard of KP House. Those who remained present at these AGMs were KP Group CMD Mr. Faruk Patel, KPI Global Infrastructure CEO Mr. Shaheedul Hasan, Director Mrs Bhadrabala Joshi, company's Financial Advisor Mr. Irfan Mombasawala, Directors Vanda Mr. Mudaliyar, Mr. Hanif DaalChawal, Mr. Laxman Rao, Whole Time

Director Mr. Sohil Dabhoya, CFO Mr. Salim Yahoo and Company Secretary Ms Rajvi Upadhyay. In the KP Energy Ltd AGM, Whole Time Director Mr. Ashish Mithani, Executive Director Mr. Affan Patel and Director Mr. Sajesh Kolte, CFO Mr. Pravin Singh and Company Secretary Mr. Karmit Sheth gave details about the progress made by the company to the shareholders.



KPI Global Infrastructure Ltd will migrate to the BSE main board next year: CMD Faruk Patel

On this occasion, I thank all the shareholders, employees and bureaucrats. Perhaps the most encouraging thing for me is that your company has completed 25 years and the growth is unbelievable.

To produce 4.67 crore units green energy in place of the envisaged 1.87 crore units is a very big achievement of India at the global level. When we started our target was to produce 15-MW solar energy. But today, thanks to the blessings of the Lord



Almighty we have reached the milestone of 40-MW before time. As an Independent Power Producer (IPP) we have targeted 40-MW production this year



and we are extremely hopeful and optimistic to achieve this target. Let me take this opportunity to tell you there are no changes in the solar project of the company. We will take benefit of this for the next 25 years. Issues which may be a cause of worry in the new changed policy will in no way affect us. Looking at our growth and our work, I can guarantee you that in the next year our company will migrate to the main board of the stock exchange. In Sha Allah!

Earlier, company COO Mr. S Hasan dealt with other issues of the company and CFO Mr. Salim Yahoo presented a picture of the company's financial growth.



CMD Faruk Patel tells investors of KP Energy that the company will come out of financial Covid next year

Company CMD Mr. Faruk Patel assured the investors that the company was progressing ahead with many new projects. "This pandemic time will also pass and both the company and the country at large will surely come out victorious," Mr. Patel said.

**"Tu Rakh Honsla ,Woh Manzar Bhi Aayega,
Pyase Ke Pass Chalkar Samandar Bhi Aayega,
Thak Haar Ke Mat Rukna E Manzil Ke Musafir,
Manzil Bhi Milegi Aur Milne Ka Mazaa Bhi Aayega"**

One does not get success in the very last lap of the race but each and every step one takes in the race has a contribution in the overall success. Farukbhai added that the ongoing worldwide pandemic had hit almost all the countries really hard with the entire world passing through a huge economic pandemic. The biggest impact of Covid-19 is on the global economic activity. "However, I need to mention here that even in such a demanding situation our Whole Time Director, Ashish Mithani and his team did not concede defeat and went ahead to reach their destination," Patel said. According to the CMD, "With the pandemic raging it was perhaps the toughest year being faced by everyone. No wonder there were difficulties at almost all our sites. To progress ahead was next to impossible because in the pandemic times it was so difficult even to stand against such heavy odds. But I have to announce a piece of good news of how KP Energy faced these extremely difficult circumstances and truly the team of KP Energy deserves all congratulations." "I am very happy and proud to announce in this meeting that the 72-km line is now a charged. Let me also tell you that there are many difficulties which one encounters on a day to day basis but these difficulties never reach me and neither have you heard about them. The reason behind this is that Ashish takes on himself all these difficulties! With the charging of this line the feeling of euphoria is so high that it appears as if we have conquered Mount Everest. The difficulties were of extreme level and it was literally like

walking through fire. Many times we felt perhaps we may not come out of these difficulties. But in the end we emerged victorious and came out fighting. Perhaps in the future such difficulties may appear marginal to us if and when we have to confront such problems." "Now our tree has grown big and time has come to harvest the fruits. Now we are eagerly awaiting permission to our 30-MW project for which due efforts are underway. I also take this opportunity to highlight the social work done by your company during these difficult times by supplying food and health kits and cash assistance to the poor and needy. I thank everyone for this humanitarian gesture. Now our new site CLT-250 is being readied for mobilization at Dev Bhumi Dwarka. We hope to commission it fast so that the company starts getting benefits. I am hopeful there will not be Covid-19 when we hold our 12th AGM next September. Also all of us will be out of the financial Covid. In Sha Allah!

**"Manzil-e Nahi Raste Badalte Hain,
Jagaa-lo Jazbaa Jeetne Ka
Kismat Ki Lakeerein Chahe Badle Na Badle,
Waqt Zaroor Badalta Hai"**

I don't want to add anything more for I want to do more rather than talk about it. I pray to the Almighty for the progress of this company and I also hope and pray that this company gives results 1000 times more than the expectations of the people. Jai Hind."

Mr. Manish Turkhia, the main investor also extended his warm congratulations for the charging of the new line and expressed the hope that this would eventually be of benefit to investors. Earlier Whole Time Director Mr. Ashish Mithani gave a progress report of the company. Director Mrs Bhadrabala Joshi conducted both the online AGMs and also provided relevant information.

DEVELOPMENT

Work at Bullet Speed: KPI Global Infrastructure installs 3.8MW solar power plant at Bhimpura in just 21 days



KPI Global Infrastructure executed the work of a 3.8MW solar power plant at Bhimpura village of Bharuch's Amod taluka at lightning speed. You will be surprised to know that the solar power plant, which is spread over 11.27 acre, was installed in just 21 days. Work on the plant was originally supposed to begin in March, but was delayed because of the nationwide lockdown. All plans related to the plant were readied in the meantime, which allowed the work to be completed in a record time.

Under the guidance of CMD Mr. Faruk Patel and COO Mr. Shaheedul Hasan, the 79-member team led by Project head Mr. Rafik Burma completed the plant's installation and commissioning at an unbelievable speed to add another feather to the cap of KPI Global Infrastructure.

With the commissioning of the Bhimpura plant, KPI Global Infrastructure's Captive Power Project (CPP) capacity has touched 10MW.

Since 1994



Our CMD Mr. Faruk Patel visited the plant after its successful completion and commissioning and lauded the efforts of the project team. He was accompanied by company's whole-time director Mr. Sohil Dabhoya and KP Human



Development Foundation's Director Mr. Raja Shaikh.

The company has already signed agreements with Devika Fibre Pvt Ltd., Sanika Industries Pvt Ltd., and JPB Fibre for supply of clean power from the Bhimpura solar power plant.

It is noteworthy that the company is targeting 1,000 MW solar power capacity, including IPP and CPP, by the year 2025. If the pace of project execution can be maintained, the company will be able to reach the target much before that.

Largest 300MW capacity pooling substation installed in Gadhsisa project at kutch



KP Energy Limited is taking rapid strides towards tapping wind power. The company has completed the work on a pooling substation of 300MW (33/220KV) capacity in Gadhsisa village of Kutch, and activated the Extra High Voltage (EHV) line. The line is 73.334 km from Gadhsisa to Nirona Power grid. It includes 1.086 km multi circuit, 68.126 km double circuit, and 3.87 km single circuit line. The company had begun work on

the Gadhsisa-Nirona line in August 2018, and commissioned the same on October 1, 2020. We have been successful in connecting 120 locations with the Gadhsisa substation. Earlier, the company had installed a 33/66 KV substation at Dehgam(Porbandar). The EHV line of that substation was 12 km. In the coming days, the company is going to work towards completion of the Siddhpur site(Dwarka district) 252 MW plant.

“Hard work is the only key to unlock your destiny”: CMD Mr. Faruk Patel

Mr. Faruk Patel (Chairman & Managing Director of KPIGIL) had to face difficulties since childhood. His father, Mr. Gulam Patel worked a conductor with Gujarat State Transport Corporation, due to which they had to shift to Surat when he was only 1-year-old. He completed his education with the motive to achieve his dreams and goal, for which he also shifted abroad but had to return back to Surat due to family constraints, but this did not curb his zeal to achieve excellence in life and was always determined to do something pioneering.

In the year 1994, he decided to stake all his belongings to establish the flagship company of KP Group: KP Buildcon Pvt. Ltd. Initially, the company ventured into Trading of building materials, Logistics, Salt ponds etc., before venturing into Renewable energy sector.

Mr. Patel had always been a divergent thinker, his creativeness and proactiveness has helped him rise above others.

Through this interview we tried understanding his philosophy of Life and the right way to maintain balance in life and work and his mantra of success.

I am sure through this interview we all will have some valuable inputs from his learning.

Q-1 Sir please tell us about your first business venture.

A. I entered into business world in 1994, with a mission that no matter how difficult it will be, I will always move ahead. This determination of overcoming obstacles and moving ahead has made me a person, what I am today. Though I have achieved a lot in life, but my determination and hunger to move ahead has not reduced even an inch compared to what it was in my early stages of life.

“Hard work is the only key to unlock your destiny”

Q-2 What are your views on struggle, milestones and success?

A. I believe Struggle is just an emotion, when your work and passion are two different things you feel the struggle, but when you love what you do then work becomes play. Remember your work is going to fill a large part of your life, and the only way to be truly satisfied is to do what you believe is great work. And the only way to do great work is to love what you do. But above all is your trust in Allah, if you have full trust in Allah and you are dedicated towards your work you will never feel the struggle.

In your pursuit for success you will feel exhausted and tired, take a break and start again with a new zeal to accomplish new milestones and success ultimately.

Hence I believe Struggle, milestones and success are just to be treated as a to-do list towards achieving great results.

“Noble thoughts when take form of actions, they lead to Great Creations.”

Q-3 What are your views on Life and Business?

A. You cannot view life and business through separate lenses. Whether it's a business, job or turning up to work somewhere without pay, all these instances are way of living life and understanding yourself as well as others. A successful life depends on the success of business, job or social work. A person cannot be successful in life and unsuccessful in other aspects and similarly successful in other aspects and unsuccessful in life because the speciality of the era in which we are living signifies that in order to live a happy life both materialism and success are equally important.

“Ab Sonp Diya Is Jeevan Ka, Sab Bhar Tumhare Haathon Mein, Hai Jeet Tumhare Haathon Mein Aur Haar Tumhare Haathon Mein”

Q-4 What is your goal now?

A. My goal is to leave behind an inspirational legacy to the world, which will inspire and benefit generations to come. I believe that everyone leaves behind legacy but the one which has the potential to serve humanity far into the future, would be worthwhile legacy to leave behind.

In my opinion, the distinction of small and big made on the basis of economic scales in the world should be removed. All should have the same sentiment of being equal and the society must unify.

To bring this change in the society, I will always contribute through my opinion, hardwork and involvement in social causes.

“Duniya Ko Badal Dena, Hai Kare Aham Lekin Is-se Bhi Ahamtar Hai, Apne Ko Badal Dena.”

Q-5 What is your advice to your employees?

A. In my opinion, there is nothing as an employee, we all are part of a ladder called Organisation. Some are at the top of the ladder while others are at middle or lower level. I treat all equal as I myself was at the various positions of the ladder before reaching the top. In my earlier stage of business, I use to take compensation of Rs. 5000/, today I have crossed that stage and derive far more. But at the same time I am pleased that all my employee can move ahead of the ladder as they now have stable platform set by us. So they all have opportunity to move ahead the way we did in life.

**Opportunities follow hard work,
it follows tireless and persistent efforts,
before that you will never get opportunities**

Q-6 What is your message?

A. Hard work along with smart, progressive & solution oriented approach has to be inculcated into your life. Understand the importance of time and it is up to you how you make your time precious. Individual has to assess what are his capabilities to convert his every second into a result oriented task. He has to decide what are his priorities.

Above all, we have to never forget the existence of the Almighty "ALLAH" and remember that your deeds decides your destiny. Therefore, it is necessary to perform your deeds with dedication and hard work in the right direction, rather than doing nothing.

I would like to complete my talk with a small story...

**Eyes saw the mango,
And the feet ran towards the mango tree...
The hand plucked the mango, And the mouth tasted it
But when the gardener came,
It was my back which suffered the blows of his lathi...
Tears swelled in my eyes....**

Moral of this story is your intentions decide your progression which means you reap as you sow

Interview: Editor Raja Shaikh



CMD Mr. Faruk Patel appointed as Chairman of Energy and Renewable Committee of Chamber of Commerce



Our company's CMD Mr. Faruk Patel has been appointed as Chairman to the important Energy and Renewable Committee of The Southern Gujarat Chamber of Commerce and Industry (SGCCI). SGCCI president Mr. Dinesh Navadiya, vice president Mr. Ashish Gujarati, Secretary Mr. Nikhil Madrasi, Treasurer Mr. Manish Kapadia, and Managing Committee member Mr. Ravi Desai handed over the appointment letter to Mr. Faruk Patel at 'KP House', and requested him to take over responsibility of the committee. Farukbhai's appointment to the committee is in view of his rich experience in solar and wind power. The new role will enable him to make useful suggestions from the platform of SGCCI to the government of India and government of Gujarat for implementation of policies that can be conducive to growth of the industry. The KP Family extends heartiest congratulations and best wishes to CMD Mr. Faruk Patel for the responsibility.



also runs the widow assistance scheme for supporting widows in the community. The KP Human Development Foundation has been extending the requisite help in these activities.

Farukbhai inaugurates two new business ventures of community leaders

Our CMD Mr. Faruk Patel inaugurated the new 'Sir - G' showroom near Botawala Masjid at Makkai Pull, and extended his best wishes to the 25-year-old tailoring and apparel brand owned by former councillor and prominent community leader Mr. Ghulam bhai Patel. Bharuchi Vohra Patel Samaj leader Mr. Mustak Patel, Mr. Mustak Diyadara, and KP Human Development Foundation's Director Mr. Raja Shaikh were also present on the occasion. Our CMD Mr. Faruk Patel also inaugurated the Noble Steel and Engineering Unit at Ankleshwar. The unit is a venture of Bharuchi Vohra Patel Samaj's young members Mr. Suhail Patel, Mr. Arif Patel, and Mr. Manjoor Patel.



Mr. Faruk Patel appointed as president of Bharuchi Vohra Patel Samaj of Surat for the second consecutive term

Our company's CMD Mr. Faruk Patel has been appointed as the president of Bharuchi Vohra Patel Samaj for the second consecutive term. His appointment for the three-year-term has been welcomed by community members from across the city. The Bharuchi Vohra Patel Samaj works for upliftment of the poor and needy from the community. The Samaj dedicates its efforts towards keeping the community united. It



KPH to the rescue of prisoners

Adopting a human approach, the KP Human Development Foundation came to the rescue of prisoners who were lodged in Lajpore Central Jail for years. These prisoners were in jail as they were not in a position to pay the penalty required for their release. It is noteworthy that of the 13 prisoners whose release was secured from the jail, nine are women, and three of them were in jail with five young children. The Foundation paid penalty of Rs. 500 to Rs. 25,000 per prisoner, spending Rs. 2 lakh in all to help the 13 prisoners secure their freedom. Some of the prisoners were in jail for between two and five years due to their inability to pay the penalty. Mr. Mustakbhai Patel (Kothiwala), a prominent name in the Bharuchi Vohra Patel Samaj, ably handled all the formalities for the release of the prisoners.

KPH grants Rs. 50,000 to Muslim Brotherhood Library, Surat

The KP Human Development Foundation gave a grant of Rs. 50,000 to the over 80 years old Muslim Brotherhood Library, Surat. The organization has appointed our CMD Mr. Faruk Patel as its president. The organization provides books free of cost to needy students pursuing higher education.

500 children gifted notebooks



As part of its efforts to ensure that poor children are not deprived of education in times of Coronavirus pandemic, the KP Human Development Foundation delivered notebooks to more than 500 students. The students of Surat Nagar Prathmik Shikshan Samiti's school nos. 105 and 149, which have been adopted by our company, are presently attending online classes. The contribution was to ease the financial burden of poor and middle class parents during these critical times.

Hand sanitizer machines in schools

The KP Human Development Foundation set up hand sanitizer stand facility in Surat Nagar Prathmik Shikshan Samiti's school nos. 105 and 149, which have been adopted by our company, for the benefit of the staff and teachers, and the visitors. The machines were placed as the use of sanitizer, besides face masks and social distancing, are considered the most effective ways to protect oneself from the Coronavirus.



Corona Warrior teachers honoured with certificates



The KP Human Development Foundation awarded certificates to 50 teachers of Surat Municipal Corporation's Nagar Prathmik Shikshan Samiti schools and lauded their efforts as Corona Warriors. Teachers from school nos. 105 and 149, that have been adopted by our company, were among those honoured with the certificates. The Samiti's chairman Mr. Hasmukhbhai Patel, Mr. Administrator Mrs. Vimalbhai Desai, in-charge Deputy Administrator Raginiben Dalal, Inspector Shoaib Ansari, URC Rameshbhai Patel, and CRC-11 Mrs. Falguniben Patel were among those honoured.

These teachers have ably discharged the healthcare and educational responsibilities handed to them during the pandemic without caring for their lives. At the peak of



Covid-19, these teachers conducted door-to-door healthcare surveys, worked in Covid care centres, and distributed medicines, besides imparting online education to children. The certificates were handed over to the Corona Warriors by KP Human Development Foundation's Director Mr. Raja Shaikh (Afriz), and Mrs. Ashiyaben Janab, coordinator of the adopted school.

Employee Referral Policy



All employees of KP group except HR & Admin Team, Senior Management and employees referring family members (blood relations only) are eligible for the policy. Employees can send the resume matching with available vacancies and job profile to hr@kpgroup.co. Successful referral is entitled to receive bonus amount of **Rs. 3000/-** for each case. In the month of October, Ms. Duraiya Bengali, Executive-HR & Admin successfully completed 3 months, hence Mr. Murtaza Dahodwala received a cheque of Rs. 3000/- from Mr. Sohil Dabhoya, Whole Time Director on behalf of the group.

Orientation session on HR Policies & Code of Conduct, Sudi site



On 31st October a session was conducted by Mr. Sabir Khan, Head - HR and Ms. Duraiya Bengali, Executive - HR on the existing and revised policies and code of conduct. The duration of session was for around 2 hours where policy details were explained in depth and any doubts/queries were cleared. A quiz was conducted post session to assess the understanding of the participants.

KP Energy Limited: Training held at Vagnagar substation

KP Energy Limited organised a special training at Vagnagar substation at Mahuva on October 27, 2020. The company's systems are migrating from the existing BS-18001:2007 certification to ISO 45001: 2018. The training was aimed at explaining the differences between the two certifications to the employees. The training session was conducted by Major Mr. Mayank Mathur, the lead auditor of Vadodara-based INOSYS. Mr. Manoj Mishra (GM-Projects), Harshvardhan Dutt, Nilesh Panchal, Jignesh Jethwa, Devendrasinh, Jitendrasinh Gohil, Sahdevsinh Revar, Jaywant Vala, Moinudduin Shaikh, Virendrasinh Rathod, Amit Joshi, Gopal Joshi, Rakesh Doshi, Shaktisinh Gohil, Baraiyya Badhubhai, and Vishal Joshi were among those who attended the training session.



Other information

- 1). In spite of the Covid-19 pandemic, KP Group has continued its efforts to provide employment opportunities to youngsters. The group appointed 21 employees between April and December 2020, of which six were appointed after October.
- 2). KPI Global Infrastructure Limited's marketing team has signed deals for 8MW plants in IPP and CPP model. One of these deals, for 1,230 kilowatts project, was signed with a Mumbai-based client at 4:00 in the morning.
- 3). KP Energy Limited has commenced work on the Dwarka (Siddhpur site) 252MW project. Land is being acquired for the project.
- 4). The construction work for a modern reception cum waiting lounge has begun on the ground floor of KP House.
- 5). KPI Global Infrastructure Limited has completed the construction and commissioning of a 3.8MW solar power plant at Bhimpura village in Amod taluka of Bharuch. A new project has also been started at Tanchha village in Amod.

IT UPDATE

KP's IT team introduces several employee-friendly systems



KP's centralized Information Technology (IT) team led by Deputy General Manager Mr. Nizamuddin Patel, senior IT executive Mr. Satish Kanani, IT executive Mr. Ambalesh Pandey, and IT engineer Mr. Aamir Burma have put in place a number of systems for the convenience of employees. The most notable of these systems

is the launch of Employee Self Service (ESS) model. Using a mobile application, employees can easily mark their attendance. They can obtain the Daily Status Report (DSR). Going ahead, employees will be able to access their pay slip through the application, and also apply for leaves through it. Using site management, they will be able to take stock of the inventory online. The material related reports will be available online. The system will allow the inventory, purchase, and accounts department to easily connect with one another. The availability of various reports at the click of a button through the app will usher in ease, speed, and greater efficiencies in the work processes.

Processes related to project management, accounts, and finance are under development, and is expected to be incorporated by the end of January. The IT team has also enabled cloud storage of important data, which will allow employees to access select data from any part of the world.

Fault Rectification Team

Optical Fibre Maintenance team works day & night to ensure the mobile network remains operational



DEDICATION

Exemplary dedication towards work

Meeting with client at 4:00 am to secure 1,230 kilowatts order



KP House, but his arrival at Surat was delayed because of traffic on the way. The marketing team consulted with the client and decided to have the meeting the same night instead of the next day. The client and his team reached KP House at 11:30 in the night. Led by whole-time director Mr. Sohil Dabhoya, marketing head Mr. Manish Sayata and AGM Mr. Javed Patel began meetings with the client and six other people accompanying him. They were given in-depth explanation of the benefits of investing in a solar power project, the size of the investments, the potential returns, etc. All queries raised by the client were patiently answered, and the doubts cleared. The series of meetings that started at just before midnight on October 24, were completed at 4:00 in the morning. The KP team convinced the client to invest, and an agreement for 1,230 kilowatts was signed. The spirit and dedication showed by the team is exemplary. If we continue to work with the same spirit and give our 100% efforts, the target of reaching 1,000 MW through IPP and CPP projects can be easily reached. However, we must also bear in mind that we have a long way to go to realise the target.

A recent incident, involving the marketing team, is a perfect example of the immense dedication of employees towards the KP Group. A Mumbai-based investor was keen to invest in some projects, but wanted certain clarifications before committing any money. A meeting was fixed with the investor at



**WELCOME TO
OUR KP FAMILY**

**NIZAMUDDIN
PATEL**

- BBA, CCNA
- Deputy General Manager
- 15 Years
- 15-09-2020


**MR. ANURAG
VISHWAKARMA**

- B.E (Electrical)
- Sales & Business Development
- 7 Years
- 20-10-2020


**MR. AGRESH
DUDHAT**

- B.Tech (Electronic)
- Manager-Sales
- 5 Years
- 15-10-2020


**AAMIRSOHEL
BURMA**

- BCA
- Engineer-IT
- 2.5 Years
- 01-08-2020

EMPLOYEE SPACE

This company is like my parents' home, daughter also works here


**Neelam Rakesh Desai,
DGM, KP Energy.**

“ I started working with KP Group company KP Buildcon Pvt Ltd. in the planning and coordination department in March 2008. I am a civil engineer. However, as the company grew, I was entrusted with different and growing responsibilities. I was transferred as senior manager of planning and coordination in group company KP Energy in the year 2012. I am now DGM in the same company. My responsibility is to analyse the billing of vendors and contractors and to find how the company can benefit. With my experience of 12 years, I can say for sure that this company is like my parents' home. This is why I referred my daughter Dhvani, who followed my footsteps to become a civil engineer, to the company for a job. I am happy that Faruk Sir and Ashish Sir selected Dhvani for the job because of her ability, and not because she is my daughter.

I took a break of six months from the job recently, but I can say for sure that the close bonding and affinity, and the profit-sharing with employees does not exist anywhere else. Faruk Sir has followed this policy with employees since he started this company, and it is truly commendable. The policy has ensured that all employees are shareholders and key stakeholders in the company. The company has given me a lot. When I started, I only knew one computer software. With the help of supportive colleagues, I have learnt a lot over the years. I wish to retire from work from this company. My message to my colleagues is that if you work in an honest way and with full dedication, the company will appraise you accordingly, and help you move ahead. ”

From starting as electrician, to becoming Deputy GM


**Mukhtiar Amin Malek,
DGM, Solarism Plant.**

“ I joined KP Group's KP Buildcon Pvt. Ltd. as an electrician 18 years back. Our company was engaged in the work of erecting mobile towers at the time. I worked across the state. After that, I was appointed as field officer in FRT, and was later promoted as project coordinator. Within some time, I was made senior manager at the Solarism Plant at Sudi. At present, I am serving as Deputy General Manager, and handle various responsibilities. I also want to say that the company has given me a lot. When I started, I had not imagined myself reaching the level of DGM, but Faruk sir has always treated me like a younger brother. He has taught me many things, and I have tried to justify the faith he has shown in me by fulfilling all the responsibilities that have been given to me over the years. I have always worked as if this is my own company, and will continue to put in my best efforts for its development. I will cite an example of my commitment towards the company. Some months back, a relative working at the plant committed a big mistake. The mistake was unforgivable, and it was not possible to allow him to continue working in the company. It was a difficult decision, but company decided to fire him. I issued a notice to the employee, which was endorsed by Farukbhai.


It is my humble message to all employees of KP Group. Work with dedication, give more than 100% to all responsibilities that are given to you, and put in your efforts as if this is your own company. This will ensure the company grows, and you will benefit too. ”




Office Address

'KP HOUSE'

Opp. Ishwar Farm Junction BRTS, Near Bliss IVF Circle,
Canal Road, Bhatar, Surat-395017, Gujarat, India.

 www.kpgroup.co

 0261- 2244757

 info@kpgroup.co

Send your inputs: All the employees of KP group can contribute to KP group's In-House magazine, KP Parivar. If you have the information of company's social work, the narrative on its progress, including the developmental work, you can contact HR department. you can mail it to the HR department and the magazine editor and send the information along with relevant pictures. If found appropriate, it will be included in the new issue of the magazine KP Parivar.