

Since 1994



# KP PARIVAR

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**BIG DEAL**

**12.50 MW**

**LOI with Anupam Rasayan India Limited**

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“Only the weak desire  
fruit, the strong  
only believe in karma”

- Osho

“He who understands  
karma,  
need not understand  
any religion.  
Karma is the only religion.”

What the story teaches us  
is that it is important to fulfill  
our roles with integrity.  
We must each work for  
our own satisfaction.  
The outcome will  
certainly be appreciated.



## Tasks accomplished with integrity will definitely get appreciated.

This time, I want to talk about work done with honesty and integrity. Any work undertaken with integrity will certainly lead to success, and will be appreciated as well.

A grand musical show took place in a giant stadium in a foreign country. The team of musicians and composers was ready with its instruments. Large audience poured in the stadium too to watch this grand show. The show started, and the artists started playing their instruments as per the instructions of the conductor. Someone was playing the tabla, someone was on piano, while others were on drums, and so on. At one corner of the stage, an artist was playing the flute. In the middle of things, the flautist thought the sound of the flute had little value amid the music being produced by other instruments. The thought overtook him, and he stopped playing the flute in a state of great disappointment. He stopped playing the role he had been assigned as a part of the musical performance. Soon, the conductor felt something was amiss. He listened carefully, but couldn't make out what was wrong. He asked all the artists to stop playing their instruments. The audience was also confused, unable to understand why the concert had been stopped midway.

The conductor turned to the flautist and asked him why he had suddenly stopped playing the flute. The flautist told the conductor how he felt amid the loud music of the other instruments, and had doubts if the flute's music was even reaching the audience. The conductor smiled, and instead of getting angry, gave a beautiful reply to the flautist. He said each musical instrument has its role. Without your flute's music, my composition is incomplete. The conductor told the flautist to resume playing the flute so the audience could get a complete experience of the composition. The flautist became emotional. The doubts about the value of his music that had suddenly crept into his mind vanished, and he started playing the flute again.

“ Honesty is very Expensive Gift,  
Don't expect it from cheap people “



**Mr. Sohil Dabhoya**

Whole Time Director, KP Group

## The goal must be true and accurate

**“To be successful, it is important for man to have confidence in himself”**

In my opinion, a person without a goal is like a corpse. The existence of a person who does not aspire to do anything or achieve anything is nothing more than a zero. A goal is like a lifeline for living. If the goal is true and accurate only then it will act as oxygen, else it acts as carbon dioxide.

A termite too keeps working day and night, but it doesn't create anything; it only destroys.

To move ahead in life, a person needs to divide his goal into three parts; one short term, second medium term, and third long term. Doing this will certainly help a person move in the right direction and achieve his goals without wasting his precious present.

A person loses or misses his goal only when he accepts that he cannot achieve it. The key is to set a goal and stick to it. It is true that all dreamers do not become successful, but it is equally true that only those who have dreams can succeed. One can see the problems or get overawed by them only if he or she loses sight of his goal. All obstacles can be overtaken if we continue to put in our sincere efforts to achieve the goal. The goal should be such that it motivates you to get up early. It is best to ignore any naysayers and focus on your goal. Once you have reached the goal, the same naysayers will share your success stories with others.

Former President and Missile Man Dr. APJ Abdul Kalam said, “A dream is not the one which you see while sleeping, it is something that does not let you sleep.”

Achieving a goal requires a lot of brainstorming. From your past experiences you certainly would be aware that whatever you thought of would have been obtained. Hence, it is said to keep thinking big and keep moving forward. Secondly, It is also important to surround yourselves with likeminded people, people who share similar big dreams. I have heard many motivational speakers and others say “family first”. But I don't believe in this. I believe you can keep your family happy only if you are capable of meeting their requirements. Whether you have your own business or are working for someone, the first priority should be on achieving your goal. I don't mean to say you ignore your family and focus more on professional lives, but do remember that you can become an ideal family member only if you are strong financially and physically.



**“No Goal is Bigger than a Man's courage. The one who doesn't fight is the ultimate loser”**

**Swami Vivekanan**

**Bigger the goal,  
bigger would be  
the challenges.  
Bigger the challenges,  
Bigger would be  
the Success.**

**One Thought**



Scan this QR code to see  
KP Parivaar on your mobile

BIG DEAL

PARIVAR

4



# Work on Anupam Rasayan's 12.50 MW Ochhan project in full swing

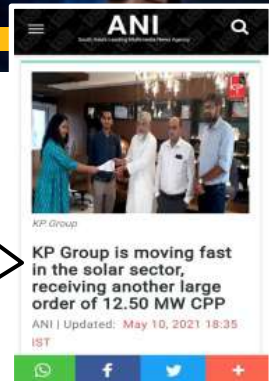
**K**PI Global Infrastructure Limited (KPIGIL) won a 12.50 MW solar power project under the Captive Power Project (CPP) category from custom synthesis and specialty chemicals major Anupam Rasayan Limited in May. The company has already begun work on the project at Ochhan village in Bharuch district.

The deal was made possible by the teamwork and dedicated efforts of KPI Global Infrastructure's marketing team. Our honorable CMD Mr. Faruk Patel congratulated the marketing team for the deal.

Anupam Rasayan signed an agreement for the 12.50 MW project in a conscious move towards cutting dependence on non-renewable energy sources, rationalising its power costs, and reducing its carbon footprint. The Rs. 43 crore investment for the project is expected to help the company save around Rs. 10 crore per annum by way of reducing power costs for the next 25 years.

BSE-listed KPIGIL has already operationalised close to 100 MW solar power capacity in Sudi, Tanchha, Bhimpura, and Ranada villages of Bharuch, and has also finalized the roadmap to achieve the target of having 1,000 MW solar power capacity by 2025.

ANI and other prominent media outlets took note of this deal.



CMD Mr. Faruk Patel visited the site of this important project, and interacted with the engineering team.







## KP Energy was felicitated with four awards by Wind Insider Engineering

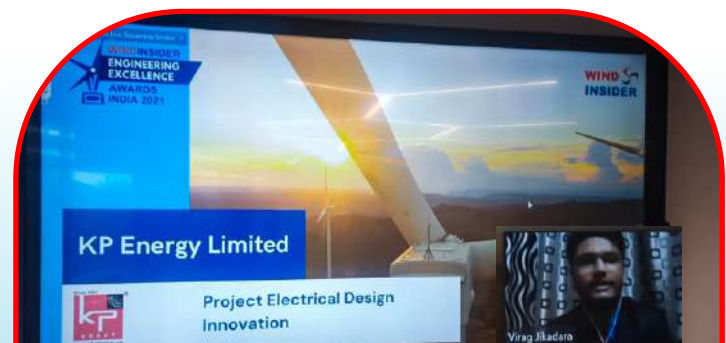
**K**P Energy won four awards at the Wind Insider Engineering Excellence Awards India 2021 announced in June.

KP Energy's Executive Director Mr. Affan Faruk Patel was given the award for the Best Project Construction Management. The company's Vice President Mr. Unmesh Bhatt was given the award for the Best Project Site Management Initiatives.

Deputy Manager (Projects) Virag Jikadara the award

for Project Electrical Design Innovation, and Deputy Manager (QHSE) Devendra Singh the award for the Best Project EHS Management Initiatives.

The Wind Insider Engineering Excellence Awards are aimed at recognizing and celebrating the success and achievements of companies and their teams that have navigated through the complex transitions in these challenging times towards sustainable growth of their companies as well as the Indian Wind Sector as a whole. ■



# KPB completes work on 2321 kW rooftop projects



**K**P Group's KP Buildcon forayed into solar rooftop works in 2017. Under the able guidance of COO Mr. S. Hasan, the company has completed 2,321 kW rooftop projects on more than 450 residential, commercial, and trust buildings so far. The company has executed 1,474 kW projects on residential rooftops, 440 kW on commercial buildings, and 407 kW on buildings owned by various trusts.

Among the largest rooftop projects executed by KP Buildcon include the 150 kW project at Elements Night at Olpad, 100 kW and 25 kW on Surat's Millennium Market, 100 kW on the rooftop of Rahulraj Mall, and the 25 kW project on Moti Masjid at Kavi.

The high-quality projects have enabled thousands of customers to make huge savings in electricity expenditure. The company has decided to focus on tapping the commercial segment in a big way and is working on plans for the same. ■

MEDIA GALLERY



Business Standard

From a Lakh to 165 crores: Faruk Patel's inspiring journey, which has just begun!

BY BUSINESS STANDARD  
MARCH 24, 2021 • 4 MIN READ

## KP Buildcon gets 4.12 rating from Vodafone for FRT

**K**P Buildcon, which takes care of FRT (Fault Resolution Team) services for Vodafone-Idea of nearly 1,800 km, has received a high rating of 4.12 from the leading telecommunications company. Vodafone's assessment is based on KP Buildcon's service, support, deviation parameter, quality, flexibility, response time, development attitude, and commitment. FRT is

**K P Buildcon Pvt. Ltd.**

A COMPANY TO SOLVE THE DIFFICULTIES

considered a tough and challenging task, and such a high rating is a matter of pride for all of us. The company is setting new benchmarks in FRT due to the untiring efforts and dedication of FRT head Mr. Sarfaraz Patel and his team. The business was loss-making at one time, but it is reaping good profits now. KP Family extends heartiest wishes to Team FRT. ■

## KP Buildcon starts making high voltage disconnecter and isolator

**K**P Buildcon has started making HV disconnectors and isolators at its factory at Dabhasa. A separate unit for manufacturing these products has been set up at the factory under the guidance of CEO Mr. Moinul Kadwa. The portfolio includes horizontal mounted double break isolator, horizontal mounted centre break isolator, horizontal mounted single break isolator, and vertical mounted single break isolator of 11-245 KV and 400-3150 AMP.

The supply high voltage disconnecter and isolator is largely to Gujarat Energy Transmission Corporation (GETCO) at present. GETCO is being supplied 1,200 to 1,500 sets of 66 KV, and 150 to 200 sets of 245 KV in a year. However, going ahead, KP Buildcon aims to win contracts for supply of these products from other energy companies. Isolator division head Mr. Ramesh Parmar and assistant manager Mr. Dixit Bharti are leading the team. Six months back, the company had forayed into switchgear manufacturing, and had set up a separate facility for it. ■

DEVELOPMENT





## Winners for January-March 2021 announced

**K**P Star Award has been introduced to recognize and felicitate the best performing employees in different KP Group companies. This was the second time employees were selected for the KP Star Award. Seven employees were nominated for their overwhelming performance in the period from January to March 2021. A committee comprising KPIGIL COO Mr. S. Hasan, KP Buildcon CEO Mr. Moinul Kadwa, KP Energy Director Mr. Affan Patel, KPIGIL's CPO Mr. Manish Sayata, KP Energy Vice President Mr. Major Unmesh Bhatt, KP Buildcon Vice President Mr. Shirish Thakkar, and KP Energy CFO Mr. Pravinsinh. The committee shortlisted the best performing employees' list to the CMD office, of whom three were selected for the award.

The winning employees were awarded prizes and certificates of appreciation from the hands of CMD Mr. Faruk Patel, Whole-time Director Mr. Sohil Dabhoya, and Vice President Mr. Chandrakant Raval.

**The award winner employees are:**

- (1) Samir Patel (Sales & Marketing, KPIGIL)
- (2) Jignesh Jethwa (Cluster Head, KP Energy)
- (3) Pratap Khant (Assistant Manager, KP Buildcon)

It is noteworthy that deserving employees will be selected for the award every quarter, and the KP Star of the Year will be declared at the end of the year.

A cake was also cut on the occasion to mark the birthdays of 19 employees that fell in March, April, and May. ■



## Team Leaders' Training



**T**he KP Group organizes special training on a regular basis to ensure team leaders in different group companies are well versed with the evolving needs and can also guide their teams in the right direction. As a part of the same, a three-hour special session of corporate trainer Mr. Jay Lilawala was organised on the topic "Change Before It's Too Late" at KP House. In the session, he shed light on how rapidly things are changing in the 21st century, and how the KP team leaders can keep pace with the changing times. He also shared various success mantras with the leadership team. The knowledge of the participating team leaders on current global trends was also tested as a part of the session. ■

### Management expert Gaurav Trivedi trains KP Group's second leaders

Noted management trainer Mr. Gaurav Trivedi, who has taught more than 7,000 students in noted colleges of Surat, and has given professional training to more than 20,000 people, trained the second leaders of KP Group and shared his valuable insights into different aspects of management with them. Mr. Trivedi has worked with more than 200 companies and over 250 industrialists over the years. ■

### CMD shares tips with leaders

During the training session, CMD Mr. Faruk Patel shared some of his life's learnings with the team leaders. The key learnings included the following:

- Your best efforts can even win over your rivals.
- Remain focused on your work. You can never achieve your goals if you are not focused enough.
- Employees should not hesitate approaching the leaders. In other words, encourage a work environment where employees can freely share their thoughts and give their suggestions in the company's interest. In case, if an employee does not approach you, as a team leader, make sure you are connecting with them.
- If you are not friendly, the company's growth will come to a halt.
- Take up one important work every morning, and accomplish it at any cost.
- Respect your elders.

### Veteran journalist and speaker Nikhil Madrasi provides training to KP team

Well-known Surat journalist and motivational speaker Mr. Nikhil Madrasi, who is also associated with The Southern Gujarat Chamber of Commerce & Industry, trained the team of KP Group on "Power of Public Speaking & Communication". He addressed 12 sessions and shared his tips and experiences on how they can speak in public with confidence. He also shared practical tips on expressing one's view openly, the body language, the language, and the aspects of public speaking. ■



# Happy Birthday Faruk Sir



**K**P Group CMD Mr. Faruk Patel was given a surprise by employees on his birthday. A cake cutting ceremony was organised at KP House to celebrate the occasion. The employees had also arranged for a greeting card with good wishes and messages and a special gift for the CMD. The Surat Bharuchi Vohra Patel Samaj also organized a cake cutting ceremony at KP House. In Faruk Patel's absence, his son Affan Patel cut the cake to mark the occasion. ■



**T**he birthday of KP Energy's Whole-time Director Mr. Ashish Mithani was celebrated on June 16 with a special cake cutting ceremony at KP House. ■

## A memorable birthday for KP Energy Executive Director Affan Faruk Patel



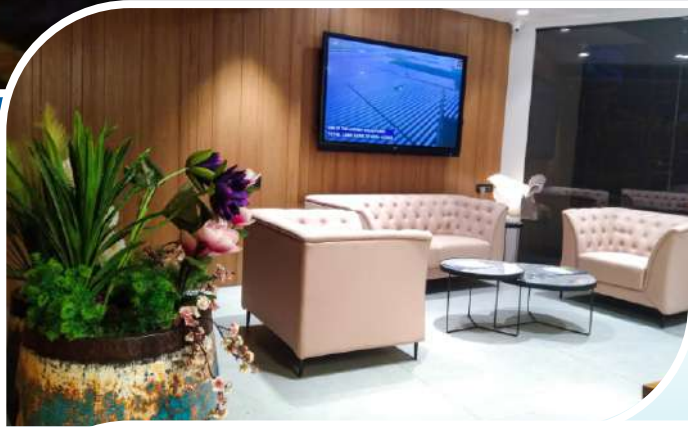
**T**he birthday of KP Energy Executive Director and our CMD's son Mr. Affan Patel was celebrated with a cake cutting ceremony at KP House on July 10. The staff extended wishes for a long and healthy life to Mr. Affan Patel. This was the first time his birthday was celebrated in office since he formally joined the family business. CMD Mr. Faruk Patel extended wishes to him for a bright future, and remembered the day when he was born. Mr. Affan expressed his gratitude towards the employees for their wishes and blessings. ■



**T**he birthday of KPIGIL's Whole-time Director Mr. Sohil Dabhoya was celebrated on June 21 with a special cake cutting ceremony at KP House. ■

# KP House: Beautiful Reception, Conference Room, and Dining Table

# KP

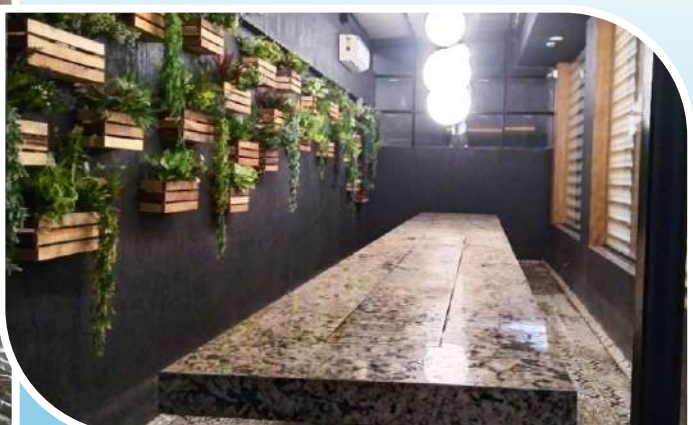


BEAUTIFICATION

13



GROUP



# BiPAP machines, oxygen concentrators donated



**T**he second wave of the COVID-19 pandemic hit the country hard in April and May. Hospitals were running out of beds, and many people were struggling to get oxygen. As a part of its social responsibility, the KP Human Development Foundation donated three BiPAP machines to the COVID

Isolation Centre started at Patthar Wali Hospital, Chowk Bazaar by Surat Halai Memon Jamaat. Moreover, the Bharuchi Vohra Patel Surat Federation, which is headed by our CMD Mr. Faruk Patel, donated one BiPAP machine to the centre. One BiPAP machine and three oxygen bottle kits were donated to Nana & RSVP UK Charitable Hospital (Muslim Trust). Moreover, two concentrators were donated to Sufi Hospital, two to Madrasa Majlis e Dawatul Haq, Unn, and one to Surat General Hospital. ■

## Rs. 21 lakh donation for Surat District Muslim Education Society



provide good education to children. He also announced a solar rooftop project for the organization to help it reduce electricity costs. ■

**T**he KP-Khidmat panel emerged the winner in the elections to Surat District Muslim Education Society (Anglo Urdu High School) under the guidance of our CMD Mr. Faruk Patel. Mehboob Palla emerged the winner as the Society's President. Our CMD announced a donation of Rs. 21 lakh to the society to ensure it can continue to

## KPH distributes food among the needy

The KP Human Development Foundation undertook food distribution among the poor. Around 100 food packets are being distributed twice a month as a part of the initiative. The staff at KP Group head office volunteers are supporting the initiative. The food packets are distributed before lunch in different areas of the city. ■



**K** P Human Development Foundation donated a mortuary van along with a medical dispensary to Gulshan e Aamad Trust on May 30. Gujarat BJP President and Navsari MP Mr. C.R. Patil flagged off the van. The mortuary van and medical dispensary will serve people without any discrimination of caste or creed. Mr. Patil lauded the initiative to give back to society. Our CMD Mr. Faruk Patel, KPH Director Mr. Afraz (Raja) Shaikh, Mr. Mushtak Patel, along with other dignitaries were present on the occasion. ■

### MEDIA GALLERY



## KPIGIL builds permanent stage in school, temple's compound wall in Ranada

**K** PI Global Infrastructure sponsored the construction of a permanent stage in the primary school of Ranada village in Bharuch. The company also bore the cost of building the compound wall of a temple in the village. The projects were inaugurated from the hands of company's Vice President (technical) Mr. C.N. Rawal, Sudi Solarism Plant DGM (O&M) Mr. Atul Shrivastav, and Project Head Mr. Rafiq Burma.

**CSR works around Sudi plant:**

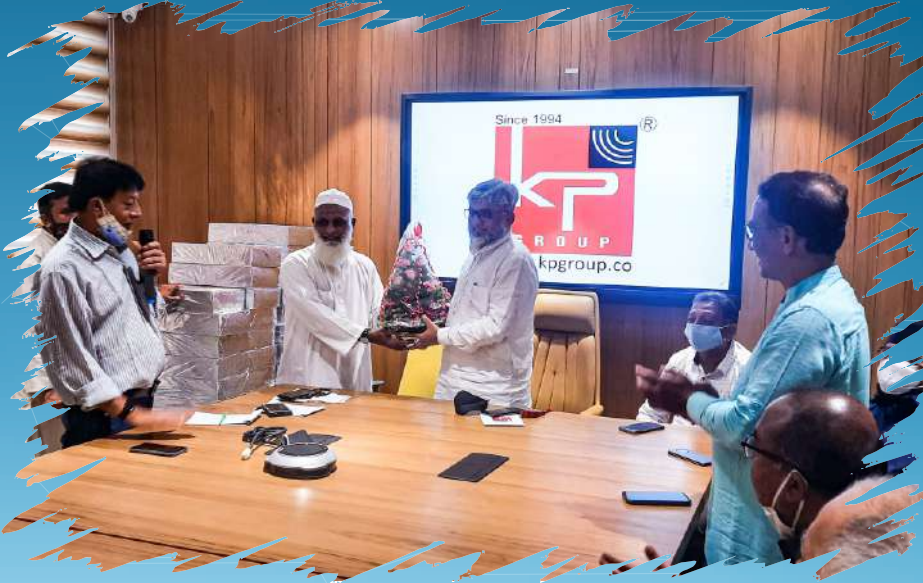
1. Construction of gates for entering the Amod police line,

2. A garden and playground for children in the premises of Vagra police station.
3. KPI contributed Rs. 1,92,100, which is 10% of the total project cost of Rs. 19,20,998, for construction of a 1 lakh litre water sump, pipeline, and machinery pumping to supply drinking water to each home in Sudi village under the Jal Jeevan Mission 2020-21. ■



## Team honoured for extending support during social elections

### Who said what on the election results



**T**he elections to Surat District Muslim Education Society (Anglo Urdu High School) were held in early April. The KP-Khidmat panel, backed by our CMD Mr. Faruk Patel, contested the elections. All 21 members of the panel scored an impressive win by defeating members of the ruling panel. The election's strategy and planning was driven by team KP under the guidance of our CMD Mr. Faruk Patel, which played a key role in the victory. The team worked extremely hard to script a dramatic sweep for the KP-Khidmat panel. The winning members lauded the team's role and also gave gifts to the team members.



Surat District Muslim Education Society President **Mehboob Palla** said Allah picks some people for carrying out good works. "The Almighty selected KP Team through Faruk bhai. Faruk bhai feels strongly about doing good for others, and he transferred the feelings to his team, which worked hard to ensure our victory. We have won the elections, but we are shocked by the education the society offers and its financial condition. The KP team has challenged us to improve on both counts, and we have to work together to achieve it," he said.

Committee member **Saiyed Alibawa** said the KP team is willing to make all sacrifices for common good. "We have won with their efforts. We are thankful to them," he said.

Committee member **Salim Ghadiyali** said he has seen KP team's hard work not just in the Anglo elections, but in other areas too. "Learning from a multitasking team like KP will help us run the Society in a much better way," he said.

Vice President **Shabbir Qagzi** said he hopes team KP continues to support them in the future too.

Vice President **Khan Master** noted the team was in Dubai ahead of the elections, but changed the whole atmosphere in just a day after returning to Surat with its detailed planning. "Their efforts are truly worth appreciating," he said.

Committee member **Mukhtar Shaikh** said they were worried about the elections as Faruk bhai was in home isolation due to COVID, while KP's core team was in Dubai for work. "All odds were stacked against us. But the spirits changed once Faruk bhai defeated COVID, and the team returned from Dubai. Their strategy and planning worked wonders for us in the elections."

Vice President Iqbal (Raju) Malik, and committee members Vahab Belim, Mushtak Golandaaz, Alim Perfectwala, and others also lauded team KP, and assured to do their best to fulfil the high expectations from them.





## CMD says they worked keeping in mind the interest of 6,500 children

**O**ur CMD Mr. Faruk Patel thanked the 21 members for their election victory. He noted that he did not want to contest the election, but finalized a team of 21 keeping in mind the interest of 6,500 children. “My motive was how we can help the 6,500 children studying in Anglos' schools get better education, so that they can help make the society better in the future. Maybe your motive was the same, which is why the Almighty made you the winners,” he said.

Mr. Patel said it is true that team KP prepared the election strategy, but the victory was made possible only because the Almighty wanted the same. He also said the praise being showered on team KP would inspire them and others to contribute to good causes. He attributed the team's success to following a leader, and working wholeheartedly and as a team to achieve the desired goal.

“There is a famous saying: If you want to go fast, go alone. If you want to go far, go together. We have made this a mantra at KP Group. We expect the same from the Anglo team, and are confident all of you will work keeping the interest of 6,500 children at the centre,” he said.

Speaking on the occasion, company's Whole-time Director Mr. Sohil Dabhoya attributed the group's success to strategy and roadmap. “We have learnt from Faruk bhai to focus on one big task a day and to accomplish it. We form teams for various projects and give full freedom to them to make decisions. In case mistakes are committed, we do not spend time on blame games, but instead take the lessons and try not to repeat the mistakes,” he said, thanking the Anglo committee members for felicitating them.

KP Human Development Foundation Director Mr. Afraz (Raja) Shaikh said he had played the roles of a friend, a director, and a journalist combined into one in the elections. “In spite of being down with Covid, Faruk bhai was constantly in touch with us. We were in Dubai but we were working on the election strategy. Our success is only due to teamwork. Faruk bhai told us we should put in our best efforts and leave the rest to the Almighty, and the results show the Almighty blessed us,” he said.

KP Group's Financial Advisor Mr. Irfan Mombasawala urged the winners to start preparing the Anglo schools for a post-COVID scenario. “The Society should look at tie-ups with institutes like Oxford to improve the quality of education. Only then shall we be able to make a meaningful contribution to the children and society.” ■





## KPH announces Rs. 11,000 cash prize to encourage covid vaccination

**T**he World Bharuchi Vohra Federation (WBVF) organized an event at Dayadara village of Bharuch in June to create awareness about Covid-19 vaccination in the Bharuchi Vohra Patel community. WBVF Director and KP Group CMD Mr. Faruk Patel announced a cash prize to encourage more people to get vaccinated. He said if 50,000 community members get vaccinated, the KP Human Development Foundation would give a cash prize of Rs. 11,000 each to 11 persons, who will be selected on the basis of a draw. He said 25 people would be selected for the cash prize if the number of vaccinated people touches 1 lakh, while 35 people would be given the prize if the number crosses 1.25 lakh. Mr. Patel also added that he and his family had

already got vaccinated, and noted that muftis have issued edicts to get the vaccine.

“I appeal to everyone not to get misled by any false information about the vaccines, and to get vaccinated at the earliest so that we can defeat the Coronavirus,” he said.

Our CMD was also the guest of honour at a programme organised by Surat Halai Memon Jamaat to felicitate Corona warriors and those who had extended medical support during the pandemic times. He extended his gratitude towards people who had assisted fellow citizens during the second wave of the pandemic, and appealed to everyone to get vaccinated and minimize the damage in the third wave. ■

## Atta making machines donated to Lajpor jail

**K**P Human Development Foundation donated two atta making machines costing Rs. 1.25 lakh and an automatic roti maker to Lajpore Central Jail. KPH had gifted two roti makers to the jail earlier.

Moreover, like each year, KPH secured special permission from authorities to make complete food arrangements for Saheri and Iftari for 400 prisoners in the jail. Sevaiya was also distributed in the jail on the occasion of Eid. ■



## WBVF awards Rs. 40 lakh scholarship to 268 students

**T**he World Bharuchi Vohra Federation (WBVF) has awarded Rs. 40 lakh as scholarship to 268 students belonging to the community to help them pursue higher education. Our CMD Mr. Faruk Patel is also the Federation's Director, and was present at the programme along with the Federation's World President Mr. Ayoob Akuji to motivate the beneficiary children. The Federation's website and mobile application were launched on the occasion. The announcement of an interest-free loan scheme was also made at the event. Mr. Patel also interacted with the PMET children who have been selected for the scholarships. PMET Founder Mr. Mohammed Patel and Bharuch Vohra Patel Federation of Surat's Vice President Mr. Mushtak Patel were among those who attended the programme. ■



### SOCIAL INITIATIVES

**T**he KP Human Development Foundation distributed books and education material for the new academic year among active students of Surat Municipal School Board School No. 149, which has been adopted by the Foundation. The books and material were distributed at the hands of KPH Director Mr. Afraz (Raja) Shaikh. ■



## Dandi Yatra gets grand welcome at Sudi



**P** rime Minister Narendra Modi flagged off a commemorative Dandi Yatra on March 12 from Sabarmati Ashram to launch celebrations of the 75th year of Independence. KPI Global Infrastructure's Solarism Plant at Sudi village is adjacent to the route of the historic Dandi Yatra, and in view of our CMD Mr. Faruk Patel's directions, KP Human Development Foundation made all arrangements for a grand welcome to the yatra when it reached there on March 23. The whole route was decorated. Water, biscuits, lime water, cold drinks, and other refreshments were arranged for the Yatris. KP Group Founder Mr. Ghulam Patel welcomed the yatris with a garland and rose. The enthusiasm ran high as sounds of Jai Hind, Azaadi amar rahe, Gandhiji ki jai, Bharat Mata ki jai, and Vande Mataram reverberated throughout the venue. KPH Director Mr. Afraz (Raja) Shaikh, Sudi Plant Head Mr. Rafiq Burma, Purchase Head Mr. Sarfaraz Patel, DGM Mr. Atul Shrivastav, Mr. Mukhtiar Shaikh, MR. Abrar, and other teams were present on the occasion, and also participated in the yantra in Sudi village. Caps were also distributed among the yatris to protect them from the heat.



## KP House staff undergo RTPCR tests

**K**P Group is concerned about employees' health and wellbeing like a family. In view of a surge in COVID-19 cases, and as a responsible corporate house, the HR team of KP Group organised a testing camp for employees at KP House with the cooperation of Surat Municipal Corporation on May 29. All executives and 81 employees underwent rapid antigen tests and RTPCR tests at the camp. Each of the employees tested negative for the virus. The KP Group complied strictly with the provision for 50% attendance in office. A ban on visitors' entry to offices was also put in place. ■



## KPH to develop high-tech library for UPSC aspirants

**P**rogressive Muslim Education Trust (PMET) and Surat Islam Yatimkhana Society have decided to begin classes for bright and needy UPSC aspirants. A decision to begin the classes in the Yatimkhana campus at Athwa Gate was taken in a joint meeting of the two organisations on July 10. PMET President and KP Group CMD Mr. Faruk Patel announced the KP Human Development Foundation would set up a high-tech library for the civil services aspirants. Yatimkhana society president Mr. Yunus Chakkiwala, committee member Mr. Kasimbhai Bhaam, Mr. Razibhai, Mr. Yunus Thakur, and others welcomed the announcement. Space for the library will be allotted in the Yatimkhana campus. Both organizations expressed their commitment to provide free coaching to deserving candidates.



PMET founder Mr. Mohammed Patel was also present on the occasion. The registration for the classes will begin on July 25. Retired IAS officer Mr. HA

Baadi and retired GAS officer Mr. MA Saiyed will oversee the whole initiative. Students will be selected on the basis of merit. ■



**My designation may be big or small, but I believe no work in the company is beneath my dignity**

**Pratapbhai Khant**

Asst. Manager, KP Buildcon Pvt. Ltd.

I joined KP Group as an accountant in 1996 with a salary of Rs. 2,000. At the time, the work for building structures, poles was taking place in Sachin GIDC. I was an accountant, but I also used to contribute to manpower management, field work, and other works that came up. I continue to work in the same way in the Dabhasa factory. I am posted as assistant manager now, but I do not like sitting for much time in the office. I go to the factory after the office staff leaves in the evening. I spend a few hours there attending to any issues, and I leave for home only at 11. I make it a point to reach the factory again at 9 in the morning. At one point, there were many complaints of thefts from the factory. I remember spending several nights in the factory wide awake. I didn't do this because someone asked me to, but because I see the company as my own. Faruk Sir has always treated us as family members. He still addresses me as

“beta” only.

I was posted at the Dabhasa factory in 2012 when it was facing a staff shortage. I helped in identifying and hiring new manpower. I also helped the business grow by visiting potential customers for orders and coordinating with the people concerned. I ensure absence of any staff does not affect work. If the loaders are not there, I do not shy away from loading-unloading goods. If a driver is absent, I go and deliver the goods. Irrespective of my designation in the company, I believe no work is small, and I do not hesitate being involved in any. I hail from Machoda village in Mahisagar, but I stay in a rented house in Dabhasa. I will continue working as long as I can. I am trying to ensure that Faruk Sir is never disappointed with my efforts, and that will be my endeavour in the future too. ■

**At the time of opening the Nanpura office, Faruk Sir told me that we need to progress.**

I first came in contact with Faruk Sir in 2003. He handed me the responsibility for supervising the work at Sachin factory in 2004. I used to live in Sachin only, and worked for long hours. We used to undertake works related to mobile tower installation at the time. I remember the time when the company opened its office at Nanpura. Faruk Sir told me at the time that we have to make a lot of progress, and whether the company survives or not, I have to be with him. It was just two of us in the team at the time, but the number increased to eight soon. As the company

**Bhagwan Mahanto**

Asst. Manager, KP Buildcon Pvt. Ltd.



grew, the staff expanded. In 2012, Faruk Sir took over the Dabhasa factory and posted me there. Today, I am designated as assistant manager. The company has given a lot to me. I have my family in Bihar, but I have made Dabhasa my home. I may have been promoted to any post, but I still contribute to any work I can. I have spent many years at this place due to this close bond with Faruk Sir, and will spend the remaining years here only. ■

**Company has set up such a large project in Sudi banking on us, and we must prove to be worthy of the trust**



**Imran Patel**

Project Clean Head, Sudi Site

I got associated with KP Group's Solarism project in 2013. Those were early days, and work was just beginning. My role as marketing executive was to sell plots to interested parties. Coming from a small village and a simple family, it was a big honour for me to be given this responsibility. I put in my wholehearted efforts. I went from village to village in Bharuch making people aware of the concept of solar energy and convincing them to invest in the projects. Convincing many villagers was a challenging task, but

I wanted to justify the trust Faruk Sir had shown in me. By the grace of the Almighty, we have large projects at Sudi and other locations. The company rewarded my efforts by promoting me as project state manager and I am now serving as project cleaning head. A team of six supervisors and 32 workers report to me. Our team targets daily cleaning of 12 to 13 MW. Faruk Sir and the company set up the Sudi project by placing immense faith in us, and we will continue to put our best efforts to be worthy of the faith. Faruk Sir treats us like family members. He is a gentleman who stands by us in times of difficulty, and I wish my association with him lasts forever. ■



# KP HOUSE



## Office Address

'KP HOUSE'

Opp. Ishwar Farm Junction BRTS, Near Bliss IVF Circle,  
Canal Road, Bhatar, Surat-395017, Gujarat, India.

 [www.kpgroup.co](http://www.kpgroup.co)

 0261- 2244757

 [info@kpgroup.co](mailto:info@kpgroup.co)

**Send your inputs:** All the employees of KP group can contribute to KP group's In-House magazine, KP Parivar. If you have the information of company's social work, the narrative on its progress, including the developmental work, you can contact HR department. you can mail it to the HR department and the magazine editor and send the information along with relevant pictures. If found appropriate, it will be included in the new issue of the magazine KP Parivar.