

KP PARIVAR

IN HOUSE MAGAZINE
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BRAVO

1CR

Unit Generation

KPI Global Infrastructure Ltd's Sudi Solarism plant achieves a huge milestone of generating 1 Crore units of electricity. The month of March, 2021 will be marked a golden month for Team KP as the team wrote history by achieving this goal. The team has already started working with an aim to take this figure to 1.25 Crores in the coming month. The success was celebrated by our CMD's father Mr. Ghulambhai Patel and other staff members by cutting a cake. CMD Mr. Faruk congratulated as well as appreciated the whole staff for this achievement.



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**To win big, sometimes
you have to take
big risks**

Bill Gates

**I don't believe in taking
right decisions. I take
decisions and then
make them right.**

Ratan Tata

**If people are not
laughing at your goals,
your goals are too small.**

Azim Premji

The crux of the matter

►► Suspicion, Distrust, Contempt, and Lies

You must all be familiar with these four words. It is likely you may have even experienced them. There may have been times when you may have experienced all four at the hands of your colleague, superior, or even family elders. Suspicion could be because of the distrust in you, which breeds contempt. It is likely that even if you have made your best efforts, it is seen through a prism of suspicion. Your colleague, superior or relative may assume that you are resorting to lies, that you didn't put in enough efforts, or you are simply avoiding work. In reality, this is the nature of some people, but the outcome is that these feelings give birth to contempt in your mind towards such people. Relationships are affected because of suspecting people. In case of a work place, this can affect output and lead to loss for the company. Almost everyone wants to get rid of such people who not only make no effort to change themselves, but are constantly engaged in one-upmanship. They do not make change, and the result is that it becomes their way of living.

I will narrate a small story here. A person always used to look at his son's actions with suspicion. Even if the son presented a valid and justified explanation, he was always bombarded with questions to cross-check. This not only reflected his distrust towards his son, but over a period of time, it also resulted in the person losing his son's respect. Others who were in touch with the son also looked at him in the same way. Their reasoning was that when the father does not trust his own son, how can we? This affected the son's overall growth, and he started suffering from a severe inferiority complex. The contempt he had towards his father grew as he became older. Over time, he developed the same nature. He learnt what he had experienced all his life. This came in the way of his professional growth as his colleagues started treating him with more and more contempt. Slowly, the son realized that when he could not tolerate his father's behaviour towards him, why would his colleagues and friends accept the same from him. He thought about it the whole night as he lay awake, and decided to take a new path in his life. The name of the new path was 'Trust'. Walking on this path brought about a sea change in his life. Works that were not happening earlier or were getting stuck were now being accomplished in no time. His colleagues were brimming with new energy. Targets started being easily achieved. His life started becoming happy as a result of the positive change he had adopted. He started being seen as a solution maker. The moral of the story is that false suspicions are injurious, while trust is always beneficial.

"It is better to be fooled by placing trust rather than distrust, Faith is more powerful than suspicion."



Affan Faruk Patel,
Acting Director,
KP Energy Limited

▶▶ Only talent is not enough to achieve success, teamwork and intelligence are equally important

Talent wins games, but TEAMWORK and INTELLIGENCE wins championships. -Michael Jordan

The purpose of me quoting one of the greatest basketball players ever is quite simple, and I am confident you would have understood what it conveys. Still, I will elaborate on it a bit, and with an example. Let's take Indian cricket team captain Virat Kohli as an example. We all know that Virat is a great player, a match finisher. He has the ability and the game to carry the team to victory from any situation, and has proven it on so many occasions. But imagine for a moment. Can Virat win a match if the other 10 players in the team are out? Certainly not. Even when he is captaining the fielding team, he can make the plans such as who the bowler will be, where he will bowl, where each fielder will be positioned, and so on. He can only make the plans, but executing them is not in his hands alone. Every single team member has to play the role he has been assigned. This is what team work means. Without team work, a team cannot win consistently, and definitely cannot become the world's best.

All of us would have seen team leaders who excel at firing questions at their team members. Why a certain task has not been completed, why it has not been done properly, why it has not been done on time, etc. The intention is to shift the blame on the colleagues. I have a small suggestion here. Team leaders are well within their right to raise questions, maybe it is their job too. But I believe it is essential that they have the answers to the questions they are raising. The team leader should also be able to guide the team on the correct path. Only criticizing someone is not the solution or the correct way of doing things. A true leader is someone who can show the right way of doing things to his team members. All the 52 cards in the deck are not and cannot be aces. A deck is formed only when all the cards come together. One can win with different combinations on cards, and so can any team.

This is why I am highly inspired by this quote of Michael Jordan.

I hope all of you come together and form a great team.

“Individuals don't win in business, teams do.”

Sam Walton

“Just prove yourself. Leave the publicity to others”
A Thought



Use this Q-R code to read the whole magazine on mobile or desktop ...

When our CMD reached a tiny village in Andhra Pradesh in a chopper to honour his friendship

KP Group CMD Shri Faruk Patel honoured his friendship by visiting a small village in Andhra Pradesh in a chartered helicopter. The occasion was the marriage of family friend and BEPL managing director Shri BR Rao's nephew Sandeep. It was the wish of Shri Rao's father that Shri Faruk Patel reach the village in a helicopter to attend the marriage ceremony. To fulfill his wish, our CMD reached Vijayawada in a chartered flight from Surat, and hired a helicopter for the onward journey to Parrachivara village(Nagaylanka Mandal, Krishna District). Shri Faruk Patel, his father Shri Gulam Ali Patel, mother Smt. Rashida Patel, son in-law Moinul Kadva, and Surat Bharuchi Vohra Patel Samaj leader Mushtaq Kothiwala were given a grand welcome upon their arrival on December 29. The whole village had turned up to give them a fitting welcome. Giant hoardings welcoming Shri Faruk Patel were put up at the village by the family of Shri BR Rao.



KPI Global Infrastructure Limited COO Shri Shaheedul Hasan, KP Group's Whole-time Director Shri Sohil Dabhoya, KP Human Development Foundation Director Shri Afraz (Raja) Shaikh, KPI's Project Head Shri Rafik Burma, and Purchase Head Shri Sarfaraz Patel reached Vijayawada in a helicopter from Bengaluru, and reached Parrachivara by road to bless the couple. The local administration had also taken note of Shri Faruk Patel's visit, and arrangements such as police force, emergency rescue teams, and other staff were kept on standby. The event was also covered by the local media, popular TV channels such as TV9 Telugu and ETV Bharat, news portal telugusamayam.com, and newspaper Sakshi.

The local villagers also paid a visit to our CMD Shri Faruk Patel and thanked him for coming to their village. The visit was indeed a memorable one for all of us



పర్రచివరకు ప్రైవేట్ హెలికాప్టర్లో...

వివాహ రిసెప్షన్కు హాజరైన గుజరాత్ పారిశ్రామికవేత్త నాగాయలంక (అవనిగల్): కృష్ణా జిల్లాలోని మారుమూల ప్రాంతంలో లామంట్ వివాహ రిసెప్షన్కు గుజరాత్ నెందిన్ డి. పారిశ్రామికవేత్త ప్రైవేట్ హెలికాప్టర్లో వచ్చారు. సొంతానే నెందిన్ కేపీ గ్రూప్ సీఎంసీ వరదాక్ జివజీలేకు వరదవర గ్రామస్థలై బొంబాడ రాంచేంద్రరావు పాక్ నేర్పా ఉన్నారు. తన మేనల్లుడు నెందిన్-నరేంద్రులు వివాహ రిసెప్షన్కు పరచాకీ బొంబాడ ఆచార్యులూ, వరదాక్ తర కుటుంబసభ్యులలో గుజరాత్ నుంచి గస్తవరం ఎయిరోడ్రక్ వచ్చి అక్కడి నుంచి ప్రత్యేక హెలికాప్టర్లో పర్రచివర గ్రామంలో చేరుకుని, మాతవ వరదాలను ఆశీర్వదించారు.

పర్రచివర గ్రామంలో జగీశ పాలకాపర్

సాక్షి Wed, 30 December 2020
<https://epaper.sakshi.com/c/57372726>

పల్లెల్లో సంక్రాంతి శోభ

గ్రామ, పట్టణాల పుష్కరాలను జూలూగా జరిపిస్తూ ప్రజలను ఆనందం చేర్చేందుకు ప్రభుత్వం ప్రయత్నిస్తోంది. ప్రజలను ఆనందం చేర్చేందుకు ప్రభుత్వం ప్రయత్నిస్తోంది. ప్రజలను ఆనందం చేర్చేందుకు ప్రభుత్వం ప్రయత్నిస్తోంది.

సాక్షి Wed, 30 December 2020
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05

PARIVAR



KP Group's financial advisor Shri Irfan Mombasawala and his family members reached Surat in a chartered plane from Ahmedabad. Our CMD Shri Faruk Patel's friends Shri Anish Desai, Shri Altaf Mansuri, and Vohra Patel community leader Shri Imran Patel travelled in the plane from Mumbai to Surat. The chartered plane was booked for two days by our CMD.

▶▶ 5 New Emerging Solar Panel Technologies of 2020



Shaheedul Hasan,
COO, K.P.I Global Infrastructure Limited

Solar energy is fast becoming the most preferred source of power to meet our ever increasing energy requirements. Scientists and Engineers are globally involved in making solar technology more user friendly, efficient and viable. Each country is competing now in the race of solar installations. Countries like Germany and Iceland have announced deadlines for transitioning to 100% renewable energy.

Let's have a detailed look at 5 emerging and promising solar technologies that are capturing attention of the developers, users and the investors and bringing a silent revolution in energy space.

1). Floating Solar Plant ('floatovoltaics')



Photovoltaic panels, when placed on reservoirs and other water bodies, offer even greater efficiency as well as a plethora of other benefits.

"Floatovoltaics" are photovoltaic solar power systems created for floating on reservoirs, dams, and other water bodies.

What are the key benefits of 'floatovoltaics'?

- A). Floating solar plants doesn't consume valuable land.
- B). The installation costs of floating photovoltaic plants are fast reducing and nearing the cost of land-based photovoltaic plants.
- C). Power production of floating solar panels is greater by up to 10% due to the cooling effect of water.
- D). Besides producing clean solar power, floating solar farms can help with water management. They reduce the loss of water to evaporation as they limit air circulation and block sunlight from the surface of the water.

- E). They prevent noxious algae production, lowering water treatment costs.
- F). Last but not the least, the water beneath keeps solar panels clean and minimizes energy waste. The water used for cleaning is recycled and thus another crucial natural resource is saved.

2). BIPV Solar Technology



Building-integrated photovoltaics, as the name suggests, seamlessly blend into building architecture in the form of roofs, canopies, curtain walls, facades, and skylight systems. Unlike traditional solar PV panels, BIPV can be aesthetically appealing rather than a compromise to a building's design.

Of course, aesthetics alone is not enough for solar buyers; economics matters too. The good news is that the BIPV solar panel systems enable homeowners to save on building materials and electric power costs. By substituting BIPV for standard building materials, you can cut down on the additional cost of solar panel mounting systems.

BIPV technology, when used on the building's facades, atrium, terrace floor, and canopies, provides the following benefits:

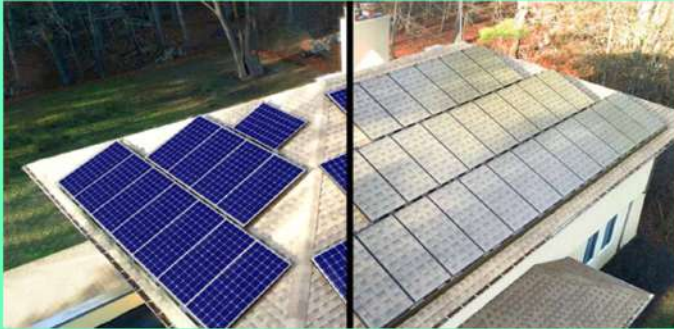
- A). Increased energy efficiency
- B). High thermal and sound insulation
- C). Clean and free power output from the sun
- D). Decreased O&M costs
- E). Zero carbon footprint

The photovoltaic PV glasses installed as building materials act as an energy-generating device, allowing natural light inside homes and offices, just as conventional architectural glasses.

3). Solar Skins

Solar skins are a novel PV technology to integrate custom designs into solar panel systems. The solar skin technology is similar to the ad wraps displayed on bus windows.

Sistine, the manufacturer of solar skins, is testing the technology at the United States National Renewable Energy Laboratory to increase its efficiency. Solar thin-film skins maintain high efficiency due to its selective light filtration advancements. The sunlight falling on solar skins is filtered to reach the solar cells beneath it. As a result, it simultaneously



displays the custom image and provides solar energy.

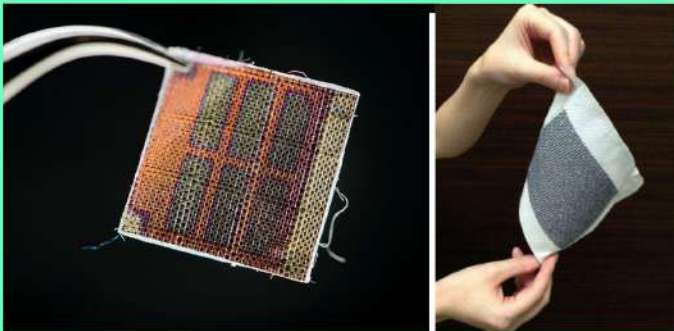
These imprinted custom images, embedded into solar panels, can exactly match your grassy lawns or rooftops of your homes.

Solar skin panels can also be beneficial for businesses or government offices. They can be customized to display business logos, business advertisements, a country's flag, and so on.

Moreover, solar skins utilize rail-less racking systems, sit lower, have a sleek finish, and hide metal components, giving the panels a super cool look.

However, the downside of solar skin panels is their cost, which is about 10% more than the price of traditional panels.

4). Solar Fabric



Imagine that besides producing solar power at a fixed location, you could also do it while on the move through your own clothing.

Researchers are developing solar fabrics with a vision of including solar power in each fibre. These solar filaments can be embedded into your t-shirts, winter coats, or any other clothing to help you keep warmer, power your phone, and provide energy for other needs while you're on the go.

There are several areas where researchers have attempted to combine solar fabric and solar panels, which include:

- A). Building facades that provide both shade and power
- B). Awnings that lighten up streetlights, and
- C). Curtains that eliminate power consumption from the grid

Solar fabricated household clothing can help you save on solar panel mounting and installation costs.

With solar costs continuously falling, it's no more unlikely to imagine a future where almost everything will be powered by free solar, the sun.

5). Smart (Solar) Highways



Smart Highways are slowly integrating solar road panels. The principal idea of solar road panels is to utilise the space occupied by roads to generate electricity via photo-voltaic panels installed in place of a conventional concrete or asphalt road surface. Other functions for solar road panels have been proposed, including the following:

- A). The panels could include LED lights for creating dynamic road markings, e.g., lane markings, or warning messages such as "Reduce Speed".
- B). The panels could include heating elements that produce sufficient energy to clear ice and snow from roadways.
- C). The panels could include wireless charging technology to recharge the batteries of electric vehicles that drive over the panels.

These solar panels are made of specifically formulated tempered glass, which can support the weight of semi-trucks. The glass has a tractioned surface which is equivalent to asphalt. However, at present, the cost factor is the main barrier for this technology.

The future of solar looks bright

Imagine all this tech is available and you visit another city. You can buy food at a solar-powered food cart, eat it while travelling on a solar-powered highway, and charge your phone from your solar-powered clothes. This is what the near future looks like!

And there are actually lots of other innovative solar technologies in development or currently being rolled out in 2020. Perhaps the most promising new tech is Perovskite solar cells, which could soon be used to create solar paint.

Source: (website: www.solarreviews.com)

▶▶ Chamber bestows Platinum membership on Shri Faruk Patel

After naming our CMD Shri Faruk Patel as the chairman of its Energy and Renewable Energy Committee, The Southern Gujarat Chamber of Commerce & Industry bestowed the Platinum membership on him during the third meeting of the managing committee. Chamber President Shri Dinesh Navadiya, Vice President Shri Ashish Gujarati, Secretary Shri Nikhil Madrasi, Treasurer Shri Manish Kapadia, Managing Committee member Shri Ravi Desai, and others were present on the occasion.



▶▶ Shri Faruk Patel felicitated for donating to Rander's historic school; son & daughter also remain present

Our CMD Shri Faruk Patel was felicitated by trustees and principal Shoaib Murad of M.M.P. High School in Rander as a mark of appreciation for his donation and support to the historic school. His son Umar and daughter Zara were also present on the occasion.



▶▶ CMD attends blood donation camp on Women's Day



Women's INDIA Chamber of Commerce & Industry (WICCI) organised a blood donation camp for children suffering from Thalassemia on the occasion of International Women's Day. The KP Human Development Foundation was also associated in the blood donation camp that was organized in the auditorium of LP Savani School at Vesu. Our CMD Shri Faruk Patel and the Foundation's Director Shri Afraz (Raja) Shaikh were present on the occasion to extend their support to the initiative.

▶▶ Tools aimed at generating employment distributed at Jamiat Ulema-e-Hind Surat's programme

The Surat branch of Jamiat Ulema-e-Hind distributed various vocational tools and equipment among needy women and underprivileged persons in a bid to help them earn their livelihood and become self-dependent. Our CMD Shri Faruk Patel and his children Umar and Zara attended the event. Addressing the beneficiaries on the occasion, Shri Patel said the tools are meant to help them stand on their own feet and lead a better life. He exhorted them to ensure that their children are provided education. Only the rich and educated are taken note of in the world, he said, and appealed to them to prepare their children for the same.



▶▶ KP Group's Women Power celebrates Women's Day with school girls



The International Women's Day was celebrated in school nos. 149 and 105 of Surat Nagar Prathmik Shikshan Samiti, which have been adopted by the KP Human Development Foundation. All female employees of KP Group visited the schools and celebrated the day with the girl students. The women employees spoke about contribution of women in the society, how they can make a career by balancing work and family lives, and contribute to the nation's progress, and motivated the girls to study. The female staff served snacks to the children and also gave gifts to them to mark the occasion. Female teachers of the schools were also felicitated for their efforts. The school's coordinator Ashiya Janab explained the importance of Women's Day to the young girls. KP Human Development Foundation Director Shri Afraz (Raja) Shaikh gave examples of highly successful women leaders and administered a pledge to the girls that they would pursue higher education.

▶▶ KP Group Foundation Day celebrated

KP Group was established 27 years back in February 1994 by our CMD Shri Faruk Patel. The foundation day was celebrated with a cake-cutting ceremony at KP House. The journey of the group's progress since then, was also presented on the occasion.



▶▶ Automatic rotimaker machines donated to Lajpore jail by KPH inaugurated

The KP Human Development Foundation had donated two automatic rotimakers to Lajpore central jail in Surat. Our CMD Shri Faruk Patel inaugurated the machines by cutting the ribbon. KPH director Afraz (Raja) Shaikh, Surat Bharuchi Vohra Patel Samaj leader Mushtaq Kothiwala, jail superintendent Manoj Ninama (IPS), and other jail officials were present on the occasion. The machines have come as a great relief for cooks at the jail. Each rotimaker can make up to 1,000 rotis in one hour.



▶▶ Welcome gifts for school children



The KP Human Development Foundation has adopted school nos. 105 and 149 of Surat Nagar Prathmik Shikshan Samiti. The Foundation gifted school kits to the children who got enrolled in Class.

▶▶ **CMD Shri Faruk Patel shares light moments with cricketer Munaf Patel**



Former India pacer and now the bowling coach of under-19 team Shri Munaf Patel paid a visit to The Southern Gujarat Chamber of Commerce & Industry. Our CMD Shri Faruk Patel shared some light moments with him on the occasion. Both of them belong to the Bharuchi Vohra Patel community and acknowledged their community ties during their addresses.

▶▶ **Encouragement to Bharuchi Vohra Samaj Surat's cricket team**



The cricket team of Bharuchi Vohra Samaj Surat participated in the all-community cricket tournament organized by Surat's oldest newspaper Gujarat Mitra. Our CMD Shri Faruk Patel's younger son Hassan met with the team members during the tournament's opening ceremony and exhorted them to do their best. CMD Shri Faruk Patel, KP Human Development Foundation Director Shri Afraz (Raja) Shaikh, and Mushtaq Patel also met the team during the first match and motivated them.

▶▶ **South African delegation visits KP House**

Consul General of South Africa in Mumbai Her Excellency Andrea Kühn, Consul Economy Shri Dean Hoff, and Business Development Advisor at the Consulate Shri Rajan Kumar were in Surat for a session on "Doing Business With South Africa". They also paid a visit to the KP House, and were apprised of the various solar and wind projects being undertaken by the company. They also held discussions with our CMD Shri Faruk Patel and other team members about tapping solar-wind power projects in South Africa. The dignitaries were very impressed with the activities of the KP Group.



WELCOME TO OUR KP FAMILY



RAMESH PARMAR

- DIPLOMA
- General Manager & Head- Isolator Division
- 25 Years
- 03-12-2020



ANURAG PAL

- M.E, MBA
- Assistant General Manager- Marketing
- 10 Years
- 14-12-2020



VISHAKHA SHAH

- BBI
- Senior Executive (Sales & Marketing)
- 5+ Years
- 11-12-2020



SAURABH SHARMA

- Company Secretary
- Assistant Manager/ CS
- 4 Years
- 22-02-2021



FALGUNI NAIK

- BCA
- Senior Executive (Sales & Marketing)
- 4 Years
- 11-12-2020

▶▶ KP Group committed to saving the environment



KPI Global Infrastructure Limited has developed 59 MW solar power projects over 200 acre in Sudi village of Bharuch so far. Another 3.8 MW plant is operational in Bhimpura village, and it is planned to be scaled up to 10 MW. Work for 15 MW out of the planned 25 MW project in Tanchha village has been completed. The company is now building a solar plant at Ranada village. The capacity planned at the new plant is 20 MW. The company has acquired 140 acres land for the plant. There are 1,700 mango trees and 400 palm trees on the land. Being an environment lover, our CMD Shri Faruk Patel has decided to maintain each of these trees.

▶▶ 'KP Star' Winners Announced

The KP Group has introduced the 'KP Star' Award to recognize and felicitate the best performing employees across various group companies. The departmental heads nominate employees for the award. To select the winners, the nominations are evaluated by a seven-member committee headed by KPI Global Infrastructure Ltd. COO Shri S Hasan, and comprising KP Human Development Foundation Director Shri Afraz (Raja) Shaikh, KPI Global Infrastructure's Senior Vice President Shri Manish Sayata, HR Head Shri Sabir Khan, KP Energy's Vice President Major Unmesh Bhatt, KP Buildcon Vice President Shri Sirish Thakkar, and KP Energy CFO Shri Pravin Singh.

A total of 12 entries were received for the 3rd quarter- Oct' 20 to Dec' 20. The nominations were evaluated and ranked by the committee, and the recommendations sent to CMD Shri Faruk Patel for his approval. The winner employees were awarded a cash prize of Rs. 10,000 and a certificate. The awards will be bestowed on employees every quarter, and the 'KP Star of the Year' will be declared at the end of the year.

▶▶ The first KP Stars:

Afzal Patel (KPI Global Infrastructure Ltd.)
 Akshit Pachchigar (KPI Global Infrastructure Ltd.)
 Manohar Thakur (KP Energy Ltd.)
 Nilam Desai (KP Energy Ltd.)
 Shailesh Chavda (KP Buildcon Pvt Ltd.)



▶▶ Zar Rangoonwala emerges as the Sales & Marketing star



Zar Rangoonwala, Senior manager of sales & marketing department at KPI Global Infrastructure, was declared 'Employee of the Month' for January, 2021. Zar was chosen by a committee of Whole-Time Director Shri Sohil Dabhoya and Senior Vice President of Sales & Marketing Shri Manish Sayata for his efforts and dedication. Team leader Shri Samir Patel handed over the certificate to Zar.



▶▶ **KP Human Development Foundation celebrates Republic Day**

Led by our CMD Faruk Patel, the KP Human Development Foundation organized the Republic Day celebrations at KP Group's old office at Firdos Tower at Adajan. Noted equity investor Shri Manish Turakhia was the chief guest on the occasion. He unfurled the national flag. Speaking on the occasion, Shri Turakhia paid tributes to Dr. Babasaheb Ambedkar, the Father of the Indian Constitution. He lauded the KP Group saying it was also moving forward on the path of progress with a strong foundation. Shri Turakhia said it was an honour for him to take part in the 72nd Republic Day celebrations organized by KP Group. Surat's deputy mayor Shri Nirav Shah also graced the occasion.

Children's competitions were held alongside the Republic Day celebrations. The winners, viz. Inaya, Maryam, Umar, Ali, Zuveria, Liza, and Zubeida were handed over prizes by Shri Faruk Patel.

Measures such as social distancing and use of face masks were in place throughout the event in view of the Covid-19 pandemic.

▶▶ **Group founder and CMD Faruk Patel's father Gulam Ali Patel unfurls flag at Solarism Plant**

Along with Surat, Republic Day celebrations were also organised at KPI Global Infrastructure Ltd. Solarism Plant at Sudi in Bharuch. Shri Gulam Ali Patel, the father of KP Group founder and CMD Shri Faruk Patel, unfurled the Tricolour. All employees working at the project site participated in the celebrations.



▶▶ **KPH's Republic Day celebration finds place in newspapers**



DIVYA BHASKAR



GUJARAT TODAY



GUJARAT GUARDIAN



DHABKAR



SAMNA DAINIK



PRATAP DARPAN





▶▶ **Target 1000 MW: Two-day training session at Silvassa for marketing team**



Eighteen members of KPI Global Infrastructure Ltd. Sales & Marketing team took part in a seminar at Pluz Resort in Silvassa on January 8 and 9. The seminar was conducted by Shri Niraj Bhardwaj and Smt. Shikha Lodha of Blue Wisdom. The workshop comprised of lectures, role plays as well as experiential learning sessions. The training session also covered important and finer aspects such as how to talk with clients, preparing the projects, working on proposals, importance of body language, working on target areas, becoming more creative, moving ahead with strategy, and how discipline can help. The sales team also took part in several games aimed at helping them get better at teamwork. The teams were assigned various tasks, and in fact, a jury was formed to judge their performances. The jury, comprising of Sales & Marketing Head (VP) Mr. Manish Sayata, KP Human Development Foundation Director Mr. Afraz (Raja) Shaikh, HR Head Mr. Sabir Khan, and Purchase Head Sarfaraz Patel, ranked the four teams and also extended guidance to them.

▶▶ **The Teams and their Marks**

At the end of the two-day training session, Vishakha Shah's team "Born To Win - Hum Kisise Kam Nahin" emerged as the winner with 805 points. The team, which also included Javed Patel, Zar Rangoonwala, and Sagar Sabale, accomplished the assigned tasks through excellent teamwork.

Khushbu Sharma's team "Winning Tiger - Let's Rule Them All", which also comprised Anurag Pal, Samir Patel, Sagar Shah, and Vipul Amin, was the runners up with 742 points.

Duraiya Bengali's team "Aces - Never Give Up" was third with 630 marks. Anurag Vishwakarma, Rahul Sonawala, and Safwan Munshi were the other members of the team.

Falguni Dhamecha headed "Avenger - Definitely We Can Do It" finished with 498 marks. The team also included Parag Badgujar, Dinesh Korat, Akram Patel, and Vikas Sindhu.

▶▶ **Certificates were also awarded to the following individual team members for their performances during the training session.**

Khushbu Sharma: Innovative Person, Anurag Pal : Hardcore Professional, Rahul Sonawala: Cooperative Buddy, Anurag Vishwakarma: Dynamic Leader, Parag Badgujar: Potential Leader, Samir Patel: Energetic Leader, Akram Patel : Great Team Player, Duraiya Bengali: Agile Active Mover, Sabir Khan: Focused Leader, Developer



►► I asked Faruk Sir, 'why I should work with you?' He told me we will become very big one day



Arvindkumar Tripathi,
Asst. Manager, Sudi Plant

Looking back, I guess it was just fate that made me a part of KP Group. The year was 1999, and I was working as a supervisor at Reliance's plant at Hazira. I came in touch with Faruk sir's father Shri Gulam Ali Patel, brother in-law Harounbhai, while they were carrying out civil works for (GSEG) plant. They asked me to meet Faruk sir, and I did. He offered me the same salary I was getting. I remember telling him that your company is very small, the work isn't much, and you are offering me the same salary. Why should I leave my existing employment and join you, I asked him. Faruk sir told me one day we will become very big. I realized at that moment that Faruk sir was no doubt going to become a highly successful businessman. However, I still asked for 15 days to think and revert, but sir asked me to decide on that very day. I don't know why, but I immediately agreed, and joined him. I started with civil works, but over time, I undertook several challenging works after we forayed into mobile tower installation. I returned to my native in 2003 and started working in another company there. I rejoined KP Group in 2010 when the company was executing the Gorakhpur highway project. After that I was involved in construction of various sub-stations, and later on assigned to handle the work related to KP Avenue Apartment in Olpad. I was paid the full salary even though I didn't do any noteworthy work for one-and-a-half years after completion of the Olpad project. When I brought this to Faruk sir's attention and sought permission to leave, he transferred me to the Sudi solar plant. I am working as project manager civil at the plant. I have also been assigned the responsibility to supervise the work of his bungalow. Faruk sir has always been a guide for me. He has treated me like a family member. He is a business guru in the true sense. I now hope to retire from KP Group.

►► Proud of the way the company took care of each one of us during the pandemic



Yasmin M. Mansuri,
Senior Manager, KP Energy Limited

I had joined KP Group as a project coordinator with KP Buildcon in 2009. I was assigned the work for mobile tower installation in Maharashtra circle. My work spanned the entire process of tower installation. After working with KP Buildcon for two years, I was promoted as Assistant manager and transferred to the newly-established KP Energy Ltd.(KPEL). I received more promotions over the years, and today I am working as a Senior manager. In my current role, I look after land liaisons and administration. My work involves land documentation, getting the wind resource data, and preparing the land as a microsite. I am thankful to our company, CMD Shri Faruk Patel, and KPEL's Whole-time Director Shri Ashishbhai for giving me this opportunity. The company treats employees like extended family, and this holds true not just when the time is good, but even when the going is tough. I have personally experienced this several times over the last 12 years. The KP Group is taking rapid strides under the able leadership and guidance of Shri Faruk Patel. It was his vision that led him to set up solar plant at Sudi, and wind farms at Kutch, Matalpar, Porbandar, and other sites. KPEL has already commissioned 200 MW capacity, and is working on 300 MW more. It is a matter of pride for us that our company is scaling up rapidly, and I am proud to be playing a small role in the company's growth. The company has entrusted key responsibilities to me over the years, and I am happy to have fulfilled them to the best of my ability.

I must also mention the manner in which the company and our CMD Shri Faruk Patel took care of every single employee during the Covid-19 pandemic. The manner in which our company has continued moving ahead even during the pandemic is a matter of pride for all of us. What is also unique about our company is that any employee can freely present his/her point of view before our CMD Shri Faruk Patel. The sense of ownership that our CMD Shri Faruk Patel and the company have cultivated in each employee over the years is the reason behind KP Group's growth. I once again thank the company for placing its faith in me.



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Send your inputs: All the employees of KP group can contribute to KP group's In-House magazine, KP Parivar. If you have the information of company's social work, the narrative on its progress, including the developmental work, you can contact HR department. you can mail it to the HR department and the magazine editor and send the information along with relevant pictures. If found appropriate, it will be included in the new issue of the magazine KP Parivar.